

# HANDOUTS

Workforce Development Board (WDB)

*April 9, 2025*



A proud partner of the AmericanJobCenter® network

# WSTC System Overview



A proud partner of the  American Job Center® network

# System Impact

(October 1, 2023 - September 30, 2024)

**46,827** Job Seekers were served by WSTC last year.

More than **1,000** veterans were served and **575** were placed in employment.

Over **1,100** low income job seekers were placed in jobs, increasing their annual wages by **\$3,687.00**.

**817** Ex-Offenders were placed in jobs.

**286** Citizens experiencing homelessness were placed in jobs.

**3,854** Students received adult education and literacy services including basic education, high school equivalency, English as a second language, integrated education and training, and civics instruction.

## System Impact Continued

Of the **37,140** unemployment claimants, **57%** were re-employed within **10** weeks of filing their claim. WSTC provided placement services leading to a savings of **\$78,789,424** in possible benefits that were not needed.

**1** out of every **8** employers in Tarrant County received a service from WSTC.

Over **\$2.8** million was spent directly on training in high demand skills and occupations.

**\$1,426,000** was provided to customers for transportation assistance, housing, work appropriate clothing, and other work-related needs such as tools and uniforms.

## System Impact Continued

Over **\$1.4** million was paid in wages to provide work experiences for customers with limited work histories, primarily young adults.

**\$993,991** was distributed to our Community Partners to provide enhanced services to our most in need customers.

**\$92,363,653** was provided to over **500** child care providers allowing **8,534** childrens' families the freedom to work or attend school.

Since it's launch in **2005**, the Non Custodial Parent (NCP) program has generated collection of **\$83,991,245** in Child Support payments.

Over **\$3** million was paid to our Adult Education and Literacy partners to provide AEL services to Tarrant County residents.

# Funding

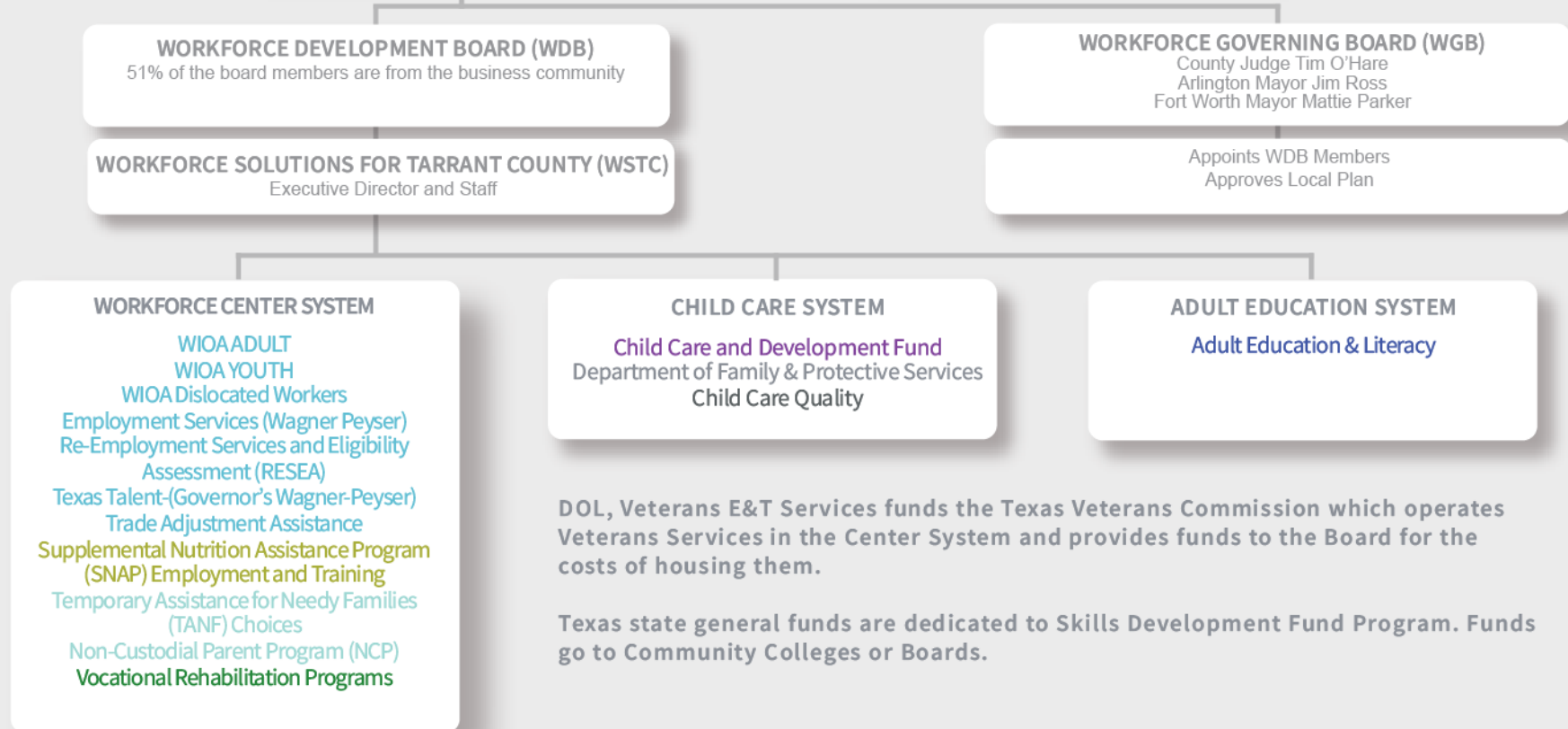
FEDERAL LEVEL



STATE LEVEL



LOCAL LEVEL



# Accountability

## Compliance with Rules/Regulations/OMB Circulars/TWC Policy

- Annual Monitoring of all programs by Texas Workforce Commission
- Internal Monitoring by Board Quality and Monitoring Unit
- Annual Audit by Independent Auditors
- Cyber Security Assessment by ATT (on contract with TWC)

## Performance Requirements (WIOA Adults, Dislocated Workers, Youth, Adult Education)

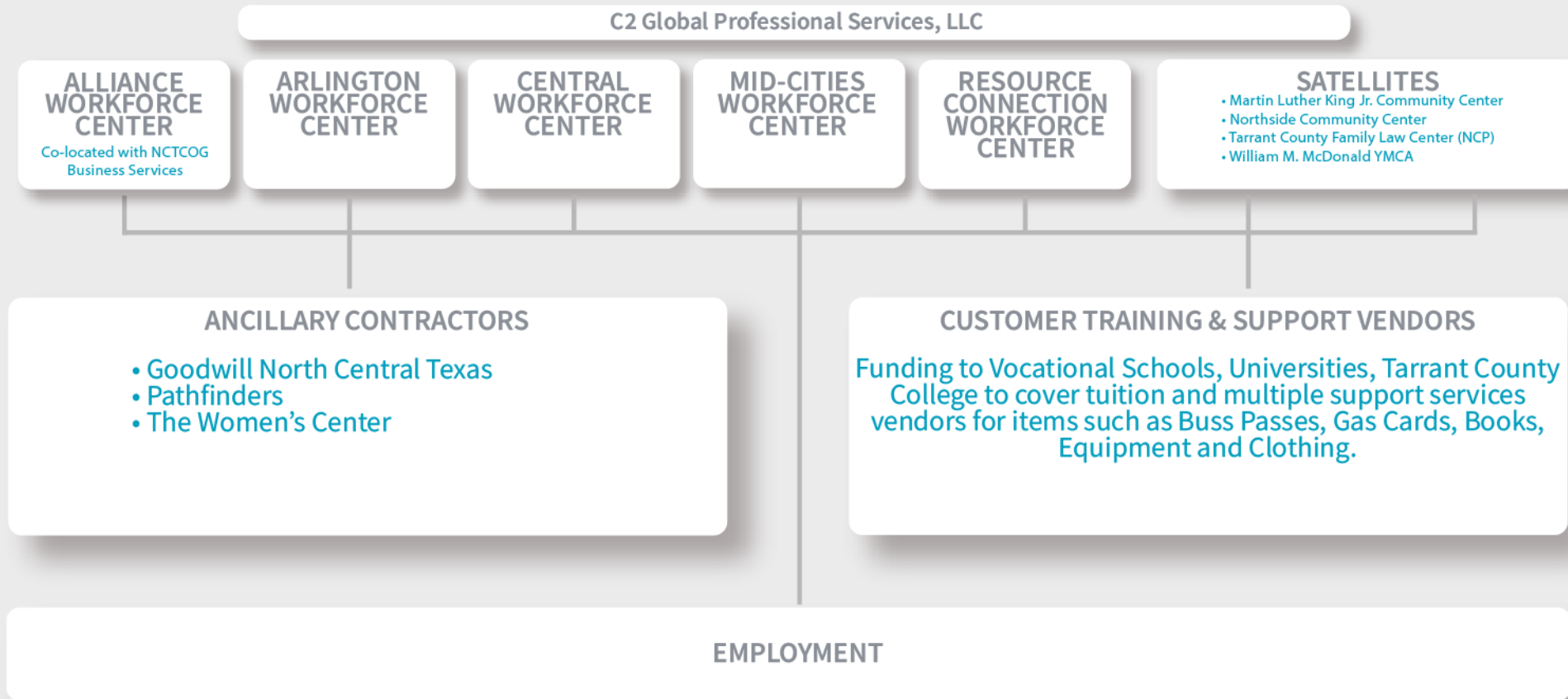
- Enrollment Targets
- Placement in Employment (2nd quarter after exit)
- Retention in Employment (4th quarter after exit)
- Wages (median earnings 2nd quarter after exit)
- Measurable Skills Gains
- Credentials Earned
- Enrollment in Post-Secondary Education (Youth)

## Performance Requirements (Business Services, Mandatory Programs, Child Care)

- Number of Employers Receiving Workforce Services
- Claimant Reemployment w/in 10 weeks
- Choices/RESEA/SNAP Participation Rates
- Number of Children Served Per Day

# Workforce Center System

Board Oversight: Workforce Delivery System Committee



Full Service Center partners include:

- Veterans Employment Services
- Adult Education - Fort Worth ISD and Tarrant County College
- Vocational Rehabilitation
- Job Corp
- SER - Jobs for Progress National Inc.
- Employers

# Customer's Voice

**DISLOCATED  
WORKER**

**SANDRA'S  
STORY** ▶



**YOUNG  
ADULT**

**ELIZABETH'S  
STORY** ▶



# Adult Education System

Board Oversight: Workforce Delivery System Committee

## ADULT EDUCATION AND LITERACY CONSORTIUM

### DIRECT SERVICE PROVIDERS

<b>Arlington Public Library</b> 8 Sites 2 Employer Sites: • Canales Furniture • Loews Hotel	<b>Fort Worth ISD</b> 25 Sites 2 Employer Sites: • The Gund Company • Hollingsworth LLC	<b>Goodwill Industries North Central Texas</b> 6 Sites	<b>Tarrant County College</b> 22 Sites 3 Employer Sites: • Aquasana • Beauty Manufacturing Solutions • Flex-N-Gate	<b>Adult Vocational Academies</b> 6 Programs • Business Administration • Entrepreneurship • Healthcare • Information Technology • Manufacturing • Transportation
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### OTHER FUNDED

### PARTNERS

<b>Tarrant Literacy Coalition Call Center</b>	<b>LinkEd Learning Differences Assessment and Consult</b>	<b>The Women's Center</b>	<b>Goodwill North Central Texas</b>	<b>Catholic Charities</b>	<b>Vocational Rehab Services</b>	<b>Post Secondary Education Providers</b>
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### EMPLOYMENT

# Customer's Voice

**ADULT  
EDUCATION AND  
LITERACY**

**ROBIN'S  
STORY**



# Child Care System

Board Oversight: Workforce Delivery System Committee

CHILD CARE ASSOCIATES, INC.

Child Care Management Services

QUALITY INITIATIVES

Early Education Apprenticeship Program (EEAP)  
Early Learning Alliance  
Texas Rising Stars

500+ TARRANT COUNTY CHILD CARE CENTERS

347 Texas Rising Stars

7,530 Children in Care

# Customer's Voice

**EARLY  
EDUCATION  
APPRENTICESHIP  
(EEAP)**

**THE CAMP FIRE  
TEXAS EARLY  
EDUCATION  
PROGRAM**



# Business Services

Board Oversight: Workforce Delivery System Committee

Board Business Services

Board Communication, Events & Outreach

Workforce Center Business Services

Workforce Center Labor-Exchange Services

Employer Led Industry Consortia

- Construction
- DFW Regional Aerospace Consortium
- Hospitality Council

Apprenticeships & Pre-Apprenticeships

Business Forums

CTE Directors Advisory Committee

Teacher Externships

Economic & Skills Development Grants

Liaison to Businesses for the Workforce System

Employer Recruitment and Hiring Services

Labor Market Information

Hiring Events and Job Fairs

Incumbent Worker Training

Strategic Partnerships (Industry Associations, Chambers, EDC, ISDs, Colleges)

# Neighborhood JOB FAIR McDonald YMCA

**NEIGHBORHOOD  
JOB FAIR**

**MCDONALD  
YMCA**



# Administration and Support

Board Oversight: Workforce Investment Committee; Workforce Delivery Systems Committee; Full Board

Administration: Contracts/Budgets/Procurement/Monitoring/Insurance

Board and Committees Support

Communications, Events & Outreach

Community Collaboration

Finance

Human Resources/Equal Opportunity

Information Technology/Facilities

Quality Assurance & Monitoring

Strategic Planning/Grant Development

# Workforce Solutions for Tarrant County Funding Sources

Fiscal Year 2025

## WORKFORCE CENTER SYSTEM PROGRAMS

### **WIOA Adults -**

Workforce Innovation and Opportunity Act (WIOA). Title I

**\$5,161,260** | *Purpose:* WIOA provides employment and training services for adults. Training services are limited to Adults who do not have a self-sufficient income as defined by the local Board.

### **WIOA Young Adult -**

Workforce Innovation and Opportunity Act (WIOA), Title I

**\$5,496,962** | *Purpose:* The program provides employment and training services for youth age (16-24). The focus of this funding is on serving out of school youth.

### **WIOA Dislocated Workers -**

Workforce Innovation and Opportunity Act (WIOA), Title I

**\$5,322,101** | *Purpose:* WIOA provides employment and training services for dislocated workers. Eligible dislocated workers are individuals who are unemployed due to plant closures, company downsizing, or other significant changes in labor market conditions, and are unlikely to return to their jobs.

### **Employment Services, Wagner-Peyser -**

Workforce Innovation and Opportunity Act, Title III

**\$789,204** | *Purpose:* Employment Services provides funding for a labor exchange function, matching qualified workers with employers through a statewide network of Workforce Solutions offices and online job matching services available through WorkInTexas.com.

### **Reemployment Services and Eligibility Assessment (RESEA) -**

Workforce Innovation and Opportunity Act, Title III

**\$1,574,606** | *Purpose:* RESEA program identifies unemployment benefits claimants who are likely to exhaust all unemployment benefits and connects them with reemployment services to help them quickly return to work.

### **Texas Talent, Neighborhood Strategies - Governor's Discretionary**

**\$320,833** | *Purpose:* Texas Talent provides assessment, training, job readiness, transitional and/or direct placement employment, financial coaching and supportive services to adults and youth that reside in distressed neighborhoods.

### **Rapid Response / Trade Adjustment Assistance -**

Trade Act of 1974

**\$5,000 / as needed** | *Purpose:* Rapid Response provides transitional services for employees facing layoffs. The Trade Adjustment Assistance program provides reemployment services to individuals who lose their jobs due to foreign imports or a shift in production to foreign countries with which the U.S. has a free trade agreement.

### **Supplemental Nutrition Assistance Program Employment and Training (SNAP E&T) -**

Food and Nutrition Act

**\$956,984** | *Purpose:* The program assists SNAP benefit recipients to obtain employment through participation in work programs and education and training activities.

# Workforce Solutions for Tarrant County Funding Sources

Fiscal Year 2025

## WORKFORCE CENTER SYSTEM PROGRAMS

### **Temporary Assistance for Needy Families Choices (TANF Choices) -**

Personal Responsibility and Work Opportunity Reconciliation Act

**\$5,978,909** | *Purpose:* TANF Choices provides employment, training, and job retention services for applicants, recipients, and former recipients of TANF cash assistance.

### **Noncustodial Parent Choices (NCP)**

**\$317,487** | *Purpose:* The NCP program is to help low-income unemployed or underemployed noncustodial parents who are behind on their child support payments to overcome substantial barriers to employment and career advancement while becoming economically self-sufficient and making consistent child support payments.

### **Veterans Employment and Training (E&T) -**

Title 38, U.S. Code, Chapter 41

**\$90,000** | *Purpose:* Veterans E&T provides job search assistance and job development and referral for military veterans. Our funding is for space in the Workforce Centers for staff of Texas Veterans Commission.

### **Rehabilitation Services -**

Workforce Innovation and Opportunity Act (WIOA), Title IV

**\$1,760,638** | *Purpose:* Blind and vocational rehabilitation services include counseling, training, medical treatment, assistive devices, job placement assistance, and other services for adults with disabilities to prepare them for the workforce. Funding is for HireAbility Navigator and Summer Earn & Learn (SEAL) program.

## CHILD CARE SYSTEM PROGRAMS

**Child Care and Development Fund - \$82,312,868** | *Purpose:* The federal child care services program subsidizes child care for low-income families, promoting long-term self-sufficiency by enabling parents to work or attend workforce training or education activities. It also educates parents about the availability of quality child care, which enhances children's early learnings.

**Child Care Quality - \$7,985,904** | *Purpose:* TWC requires that at least 2 percent of each Board's annual Child Care Services (CCS) allocation be dedicated to activities that support quality improvement in early learning programs in support of the Texas Rising Star program. An additional 4 percent of the FY2025 CCS allocation is dedicated to specific quality activities that target the assessed, data-driven needs of local early learning programs. Boards also receive an annual allocation of funds to support Texas Rising Star mentors, who assist in the maintenance and obtainment of the Texas Rising Star certification for early learning programs.

**Department of Family & Protective Services - \$4,785,261** | *Purpose:* The Department of Family and Protective Services (DFPS) administers federal and state funds to purchase child care for DFPS worker-referred children under an interagency agreement with TWC.

**Local Match Funds - \$5,525,474** | *Purpose:* For a portion of the CCDF funding, Workforce Development Boards are required to secure and submit local matching funds. These funds are used to draw down federal funds and can be private donated funds or public transfer funds.

# Workforce Solutions for Tarrant County Funding Sources

Fiscal Year 2025

## ADULT EDUCATION PROGRAMS

### **Adult Education and Literacy -**

Workforce Innovation and Opportunity Act (WIOA), Title II

**\$6,718,488** | *Purpose:* Adult Education and Literacy programs provide English language, math, reading, and writing instruction to help students acquire the skills needed to succeed in the workforce, earn a high school equivalency, or enter college or career training.

## BLANKET SERVICES

### **BUSINESS SERVICES PROGRAM**

**Skills Development Fund** - Texas Labor Code, Chapter 303

*Purpose:* The Skills Development program assists businesses and trade unions by financing the design and implementation of customized job training projects for new and incumbent workers. Grants are awarded to public community technical colleges.

### **Cost Pools of All Funding Sources**

The costs of Business Services are charged to the various grants based on benefits received through a cost pool system.

## **PARTNERSHIPS AND COMMUNITY COLLABORATIONS**

### **Cost Pools of All Funding Sources**

The cost of Community Collaborations are charged to the various grants based on benefits received through a cost pool system.

## **ADMINISTRATION**

### **Cost Pools of All Funding Sources**

The costs of Administrative functions are charged to the various grants based on benefits received through a cost pool system.

# Collaborations & Partnerships

Administrative Board Staff currently serve in various capacities on the following (but not limited to) efforts and initiatives:

## Local

### Targeted Services & Strategies

- Blue Zones
- City of Fort Worth Community Action Partners Council
- City of Fort Worth Economic Development Strategic Plan Steering Committee
- Cowtown Clubhouse
- Fatherhood Coalition of Tarrant County
- Fort Worth Chicano Luncheon
- Inter-Agency Work Group
- Las Vegas Trail Revitalization Project (LVT Rise)
- MHMR Career Readiness
- Northside Inter-Community Agency
- Redemption Bridge Advisory Committee
- Spanish-Speaking Health Network
- Tarrant County Continuum of Care (homeless services)
- Tarrant County Homeless Coalition
- Tarrant County Re-entry Coalition
- Veteran Coalition of Tarrant Council

### Education

- Career and Technical Education Advisory Boards (Lake Worth ISD, Fort Worth ISD)
- Fort Worth SPARC
- North Central Texas Adult Education and Literacy Regional Coalition
- North Central Texas Interlink
- North Texas Regional P-16 Council
- Tarrant County College: Institutional Review Board, Partners in Education Committee, Employer Advisory Committee, Center of Excellence for Energy Technology Advisory Board, Northeast Campus Business and Fashion Merchandising Advisory Committee
- Upward Academy (Tyson Foods)

### Early Childhood

- Best Place for Working Parents Steering Committee
- Child Care Regulation Advisory Committee
- Early Education Apprenticeship Program Advisory Council
- Early Learning Alliance
- Fort Worth Association for the Education of Young Children (FWAEYC)
- FWISD After-school Board
- Renaissance Heights Advisory Board
- Tarrant County College Child Care Advisory Board

# Collaborations & Partnerships

## **Business Focus**

- Great Southwest Industrial District Association
- Joint Council JPS Hospital
- Mansfield Economic Development Corporation
- Multiple Roles with Area Chambers of Commerce (Arlington, HEB, Grapevine, Fort Worth, Metropolitan Black, Hispanic, Northeast, and Northwest, US Pan Asian American)
- North Central Texas Economic Development District
- North Texas LEAD
- Southeast Fort Worth, Inc.
- Tarrant County Mayor's Council
- Texas Economic Development Council (TWDC)

## **General**

- African-American Health Expo

## **State**

- Centralized Assessor Entity (C.A.E.)
- Child Care Network of Local Workforce Boards
- Teacher Association of Municipal Information Officers (TAMIO)
- Technical Administrators Group and Program Automation Coordinators (TAGPAC)
- Texas Adult Education and Literacy Advisory Committee (T.E.A.C.H.)
- Texas Association of Workforce Boards (TAWB)
- Texas Early Childhood Professional Development System Advisory Committee (TECPDS)
- TWC Adult Education and Literacy Advisory Committee
- TWC Public Information Officers
- Workforce Innovation Network (WIN)

## **National**

- Government Social Media Association (GSMA)
- National Council on Family Relations
- National Association of Workforce Boards (NAWB)
- National Association of Workforce Development Professionals (NAWDP)
- US Conference of Mayors, Workforce Development Council (WDC)
- Workforce Development Council, Communications Professionals