




Workforce Development Board (WDB)

# MEETING

*October 8, 2025*



TO: Rosa Navejar, WDB Chair  
Workforce Solutions for Tarrant County  
Board of Directors and Interested Parties

FROM: Robert Sturns, Executive Director 

DATE: October 1, 2025

SUBJECT: **October 8, 2025 WDB Meeting**

The Workforce Development Board (WDB) Meeting will be held at **9:00 a.m. on Wednesday, October 8, 2025, at Lena Pope Amon Carter Center, 3200 Sanguinet St., Fort Worth, TX 76107.**

The agenda and preparation materials are attached for your review.

Please contact me at (817) 413-4000 if you have questions or if I can be of assistance.

Enclosures



# Mission & Vision Statement

## **Our Mission**

The mission of Workforce Solutions for Tarrant County (WSTC) is to ensure the successful delivery of innovative workforce solutions and create economic, educational and developmental opportunities that fully engage all employers and career seekers.

## **Our Vision:**

A well-trained, productive, equitable and fully employed workforce that supports the needs of local employers, promotes regional prosperity and improves quality of life.



**Workforce Development Board (WDB) Meeting Agenda**  
**9:00 a.m. October 8, 2025**  
**Lena Pope Amon Carter Center - 3200 Sanguinet St, Fort Worth, TX 76107**

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- I. **Call to Order**.....**Rosa Navejar**
- II. **Public Comments**..... **Rosa Navejar**
- III. **Special Introductions and Recognition**..... **Rosa Navejar**
  - Board, Staff and Partner Recognition
  - Introduce new Workforce Development Board Members (p. 1)
- IV. **Approval of Consent Agenda Items** ..... **Rosa Navejar**
  - Approve the Minutes of the Joint WDB / WGB August 27, 2025 Meeting (p. 5)
  - Accept Committee Reports: Workforce Improvement Committee (p.12)
  - Accept the Financial Report (p. 13)
  - Accept Report on Recent and Upcoming Solicitations for Grant Applications (SGA) (p. 15)
  - Accept the Layoff Report (p. 16)
  - Approve a Board Resolution enabling the Board to participate in the Buy Board Local Government Purchasing Cooperative, and authorize the Board’s Executive Director to execute the Interlocal Participation Agreement that establishes the Board as a member of the Cooperative. (p.19)

All consent agenda items are considered to be routine by the Board and will be enacted with one motion. There will be no separate discussion of items unless a Board Member so requests, in which event, the item will be removed from the general order of business and considered in its normal sequence.
- V. **Briefing Item**
  - Teacher Externship Program.....**Renee Parker**
- VI. **Report from the Chair**..... **Rosa Navejar**
  - Administrative Review (p. 28)
- VII. **Executive Director’s Report**.....**Robert Sturns**
  - Organizational Updates
  - Legislative Updates
  - Update on the Performance Report & Analysis (p. 29)
  - Update on Annual Board Agreement
  - Communications & Events Report (p. 34)
- VIII. **Adjourn** ..... **Rosa Navejar**

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

**Date:** October 8, 2025

- Action Item
- Briefing Item
- Committee Report

**Submitted by:** Robert Sturns, Executive Director

**Prepared by:** Lacey Douglas, Communications & Events Director

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**Action Requested:**

Introduction of New Workforce Development Board Members

**Discussion:**

At this month's Board Meeting we welcome four new Workforce Development Board Members.

**Matthew Jackson, PS IV/Re-employment Program Coordinator – Texas Workforce**

**Commission:** replaces Raymond Todd and is the Public Employment Service Representative on our Board.

**Joe Jordan, Owner – Floor Coverings International of Southlake:** replaces Leslie Scott and is one of our Private Sector Representatives on the Board.

**Jason Lamers, General Director, Internal Communications & Engagement – BNSF:** replaces Andrew Johnsen and is one of our Private Sector Representatives on the Board.

**Dr. Michael McFarland, Superintendent – Crowley ISD:** replaces Dr. Marcelo Cavazos and is the Secondary Education Representative on our Board.

All of the nominees were expected to be certified by the Commission on September 30, 2025, that was postponed until October 7<sup>th</sup>. A short bio on each can be found behind this communication. We are excited to have these new additions to our Workforce Development Board and look forward to working with them.

**Fiscal Impact**

None

## **Matthew Jackson Bio**

Strategic-minded professional with years of diverse, ministry and leadership experience. Proactive leader with strengths in communication, collaboration, and coordination. Capable of effective time management working independently, and proficiently to ensure completion of all tasks. I have initiated relationships and formed partnerships between companies in the private sector and the nonprofit realm that connected job seekers and employers. I have created training material and curriculum for schools, churches, and other professional organizations. Seeking a position that will allow me to contribute to an organization and society at large.

TEXAS WORKFORCE COMMISSION - PROGRAM SPECIALIST IV (PROGRAM COORDINATOR):  
Tyler, TX: April 2024-Present

- Responsible for coordinating and collaborating with various board staff and service providers around the state to implement and document the Reemployment Services and Eligibility Assessment (RESEA) program.
- Served as a local resource on service delivery, outreach, and training, becoming an expert on the local labor market and community resources.
- Advised boards and service providers on questions, policies, procedures, and resources. When appropriate, elevated matters to program leadership.
- Created and disbursed useful, concise documentation on RESEA services processes for both service providers and customers.
- Conducted research, prepared reports, and made recommendations to appropriate state channels or local workforce boards for additional training opportunities.
- Supported and presented training materials at webinars, local boards and conferences.

## **Joe Jordan Bio**

Owner of JVJ Enterprises, Inc. currently doing business as Floor Coverings International of Southlake and providing flooring and installation services to residential and small business clients in Northeast Tarrant County. Joe and his wife, Valerie, have lived in Southlake since 1997, and have owned and operated their small business since 2016. Prior to that, Joe spent 25 years as a senior sales and business development executive with IBM in San Antonio and Dallas where he managed relationships with customers ranging in size from small and medium businesses to Fortune 30 corporations.

During his 25 years with IBM, Joe served as a Client Executive, Business Development Executive, and Sales Manager directing a full spectrum of IBM customer relationships achieving consistently high results, outstanding customer satisfaction and award-winning performance.

Joe is known as a highly effective senior sales and business development executive with extensive experience in information technology, software, services, and web analytics with a proven history of sustained high performance and business results across multiple industries and market segments.

Joe specialties include: Sales, Management, Executive Relationships, Business Development, Channel Development, Recruiting, Motivating, and Mentoring.

Personally, Joe is very active in the local community currently serving as an Ambassador for the Southlake Chamber of Commerce; Board Member of the Northeast Tarrant County A&M Club; active member of the Southlake & Grapevine Chambers of Commerce; Good Shepherd Catholic Church Colleyville; the Knights of Columbus; Golden Triangle Rotary Club and is very active in local

Southlake and Carroll ISD political campaigns. Joe is currently a member of the Leadership Southlake program sponsored by the Southlake Chamber of Commerce.

Joe loves traveling with his wife, visiting family and friends, community service projects, woodworking, reading and history.

He's looking forward to the opportunity to add value to the Workforce Development Board and appreciates the opportunity to serve.

## **Jason Lamers Bio**

Summary: Senior communication and public engagement strategist with a passion for serving communities, continuous learning and leveraging the power of strong relationships, authentic communication and impactful messaging to reach and engage others.

PROFESSIONAL HISTORY February 2015 – present BNSF Railway: Class I railroad with 34,000 employees operating one of the world's largest freight rail transportation network, servicing customers across 28 U.S. states and three Canadian provinces. [www.bnsf.com](http://www.bnsf.com)

General Director of Internal Communication and Engagement. July 2019 – present.

Lead the Internal Communication and Engagement team charged with positively impacting business outcomes by keeping employees engaged and informed to promote a positive experience, inspire trust and help them succeed. Oversee companywide, executive and major department internal communication and engagement initiatives, employee recognition programs and events, corporate branding and the BNSF Company Store and merchandise.

Achievements:

- Directed overhaul of team mission, governance and organization to strengthen workforce alignment, trust, pride and connections. Introduced new and engaging content, branding, events and executive communication strategies.
- Strengthened BNSF's brand with a refresh of the company's brand and merchandise guidelines, including the development of BNSF's first brand book, related policies and education.
- Effectively directed crisis communication strategies to protect both employee safety and the continuity of BNSF's essential freight operations through the unprecedented COVID-19 pandemic.
- Led growth in adoption of employee social communication app to more than 85% of predominantly non-wired workforce across the U.S. to strengthen alignment and engagement.
- Implemented initiative to replace legacy employee recognition programs with more effective and efficient programs that improved employee satisfaction and promote BNSF's brand.

## **Dr. Michael McFarland's Bio**

Dr. Michael McFarland is the superintendent of schools of Crowley ISD, where he serves more than 17,000 students across 26 campuses. Under his leadership since joining the district in 2017, students are making significant academic gains, with increases at every level and in every subject based on the most-recent State of Texas Assessments of Academic Readiness (STAAR) results. For the first time in nine years, 100% of the campuses in Crowley ISD met or exceeded state standards and the District performance grade improved 15 percentage points in one year from a 70% to 85%. This significant improvement represents one of the largest gains in the North Texas area, and Crowley ISD is on track to becoming one of the top performing diverse school districts in Tarrant County.

More families are now choosing Crowley ISD for their children, and enrollment has increased by more than 2,000 students since Dr. McFarland's arrival. The improvements in Crowley ISD have attracted the attention of many outside funders, and since his arrival, Crowley ISD has increased grant funding from \$2 million in 2016 to over \$17 million. In May of 2023, Crowley ISD voters approved a \$1.04 billion bond package.

Prior to coming to Crowley ISD, Dr. McFarland was the superintendent of Lancaster ISD from 2010 to 2017. There he led the transformation from a historically underperforming district to a nationally recognized, award-winning school district. The district and school board received national recognition as the 2018 HEB Excellence in Education winner, the 2017 Urban School Board Excellence winner, the School Board of the Year winner from National Alliance of Black School Educators, and the Texas Outstanding School Board winner from the Texas Association of School Administrators. Persistent achievement gaps closed and student performance consistently improved under his leadership.

Originally from Jasper, Texas, he earned a Bachelor of Business Administration in business education from Baylor University, a Master of Education in educational administration and superintendent certification from Stephen F. Austin University, and a Doctorate of Education in educational administration from Baylor. Dr. McFarland previously served as national president of the National Alliance of Black School Educators, as a founding member of the McFarland/Beatty Family Foundation, and as a Regent for Baylor University.

He is married to Cynthia McFarland and has two daughters, Kharis and Michiah, and two sons, Tyler and Jarrett.



**Workforce Governing and Workforce Development Board Meeting**  
**9:00 a.m. August 27, 2025**  
**Lena Pope Amon Carter Center – 3200 Sanguinet St., Fort Worth, TX 76107**  
**MINUTES**

**WGB Members Present:** Tarrant County Judge Tim O’Hare, Fort Worth Mayor Mattie Parker, and Arlington Mayor Jim Ross WGB

**WDB Members Present:** Lillie Biggins, Felicia Davis, Mary Farris, Mike Gerro, Joan Grigsby, Jon Gustafson, Jessica Heer, Dr. Marie Holliday, Antoinette Karriem, Jennifer Limas, Dr. Daniel Lufkin, Jerletha McDonald, Rosa Navejar, Leslie Scott, Tyrone Taylor, Estrus Tucker, and Gracie Vega

**WDB Members Absent:** Kimberly Baker-Jones, Dr. Marcelo Cavazos, Leo Del Calvo, Mike Coffey, Mike Doyle, Jana Harris, Andrew Johnsen, Deb Jones, Jeff Postell, Di Ann Sanchez, Robert Teran, Raymond Todd

**Staff Present:** Nicole Allen, Morgan Armstrong, Jack Cummings, Tracey Cummings, Kristi Davis, Lacey Douglas, Brenda Harrist, Diana Herrington, Mervil Johnson, Valerie Kelton, Jauneen Maldonado, Melissa Mata-Valadez, Jill Navarrete, Stephanie Roberts, Michael Selinski, Tabitha Smith-Moore, James Stokes, Robert Sturns and Limous Walker

**Legal Counsel Present:** Carvan Adkins

**I. Call to Order**

Judge Tim O’Hare called the Workforce Governing Board (WGB) Meeting to order at 9:03 a.m. There was a quorum of members present.

Tyrone Taylor, Board Chair, called the Workforce Development Board (WDB) Meeting to order at 9:03a.m. There was a quorum of members present.

**II. Invocation**

Estrus Tucker led the assemblage in the invocation.

**III. Pledge of Allegiance/Texas Pledge**

Judge O’Hare and Tyrone Taylor led the assemblage in the pledges to the American and Texas flags.

#### **IV. Public Comments**

Mr. Taylor inquired if there were any audience members who had submitted a request to make a public comment. Mary N. Chaney with MiC Talent Solutions, Inc. in Mansfield Texas, completed a Speaker Card. Ms. Chaney inquired if there were any current plans to expand workforce solutions to include cybersecurity workforce development to fill the 42,000 plus cybersecurity jobs in Texas.

Ms. Chaney opened her remarks by providing her background of thirty plus years of experience in cybersecurity. Ms. Chaney worked within the FBI investigating cybercrime before creating her private training business, a nationally recognized, registered apprenticeship program by the Department of Labor. She stated Texas has thousands of open cybersecurity roles and inquired if Workforce Solutions for Tarrant County had plans for a center of excellence in the county to address the growing cybersecurity field.

Mr. Taylor reminded the Board the topic could not be discussed at this meeting as it was not on the agenda. Mr. Taylor asked Robert Sturns, Executive Director, to review the matter and have appropriate staff follow-up as needed.

#### **V. Special Recognitions and Announcements**

Mr. Taylor introduced two staff members new to the team at the Administrative (Board) Office. He recognized Stephanie Roberts, Planning Director who previously spent 16 years at Workforce Solutions for North Texas leading strategic initiatives and innovative programs connecting education and industry. Additionally, he acknowledged Diana Herrington, Quality and Monitoring Director. He stated Ms. Herrington previously held the positions of Continuous Improvement Manager with C2 Global (the workforce center contractor) and Center Manager for the Mid-Cities and Resource Connection Workforce Center.

#### **VI. Consent Agenda Items**

Judge O'Hare moved to the consent agenda items noting many items were WDB Consent, some were WGB Consent, and some were Joint Consent items. He explained a single vote would occur after there was a motion and second from each board.

##### **A. Workforce Governing Board (WGB) Consent Agenda Items included the following:**

1. Approve the minutes of the February 12, 2025 WGB/WDB Meeting
2. Accept the Workforce Development Board Update Report
3. Approve the Workforce Development Board Appointments and Re-Appointments
4. FY26 Workforce Governing Board Meeting Schedule

##### **B. Workforce Development Board (WDB) Consent Agenda Items included the following:**

1. Approve the minutes of the June 11, 2025 WDB Meeting
2. Accept the Committee Reports: Workforce Improvement, Leadership Committee, Workforce Delivery Systems, and Workforce Investment Committee
3. FY26 Workforce Development Board Meeting Schedule

##### **C. Workforce Development/Governing Board Consent Items included the following:**

1. Accept the Layoff Report
2. Accept the Financial Report
3. Accept the report issued by Pattillo Brown & Hill on the Board's FY 24 financial audit

4. Accept report on recent Solicitations for Grant Applications (SGA)
5. Accept the Performance Report and Analysis
6. Authorize the Executive Director to award, negotiate and execute a contract renewal with C2 Global Professional Services, LLC to operate the Workforce Solutions for Tarrant County Workforce Centers from October 1, 2025, through September 30, 2026, in accordance with the Workforce Delivery Systems Committee Recommendation
7. Authorize the Executive Director to award, negotiate and execute a contract renewal with Child Care Management Services, LLC (CCMS), a subsidiary of Child Care Associates, Inc. to continue operating the Tarrant County Child Care System from October 1, 2025, through September 30, 2026, in accordance with the Workforce Delivery Systems Committee Recommendation
8. Authorize the Executive Director to award, negotiate, and execute a contract with the selected Ancillary Service Providers for the period of October 1, 2025, through September 30, 2026, in accordance with the Workforce Delivery Systems Committee Recommendation

**It was moved by Mayor Jim Ross and seconded by Mayor Mattie Parker to approve the WGB Consent Agenda Items.**

**The motion carried unanimously.**

**It was moved by Mike Gerro and seconded by Gracie Vega to approve the WDB Consent Agenda Items.**

**The motion carried unanimously.**

## **VII. Action Items**

### **A. Workforce Development Board (WDB) Action Item included the following:**

1. Approve the Chair, Vice-Chair, and Second Vice-Chair Nominations for FY 2026 Board Officers, in accordance with the Nominating Committee's Recommendation

Mr. Taylor introduced Jennifer Limas, Nominating Committee Chair, to present the slate of Workforce Development Officers for FY26. Ms. Limas commented that the Nominating Committee met in the previous month to put forward recommendations for Officers of the Workforce Development Board for the upcoming year. She continued by stating as outlined in the bylaws, the Chair is elected from the private for-profit members of the Board while the Vice Chair and Second Vice Chair are elected from the membership at large on an annual basis. She reminded the Board that Officers can be reelected but may only serve three consecutive full terms.

Ms. Limas stated that the Nominating Committee recommended Rosa Navejar as Chair, Jerletha McDonald as Vice Chair, and Dr. Daniel Lufkin as Second Vice Chair explaining if elected, their service would begin October 1, 2025.

**It was moved by Jon Gustafson and seconded by Lillie Biggins to approve the WDB Action Item.**

**The motion carried unanimously.**

**B. Workforce Development/Governing Board Action Item included the following:**

1. Approve the Fiscal Year 2026 Budget in accordance with the Workforce Investment Committee Recommendation

Mr. Taylor recognized Jack Cummings, Associate Executive Director, Administration, to present the action to approve the Fiscal Year 2026 Budget in accordance with the Workforce Committee Recommendation.

Mr. Cummings began with a summary on major trends within the budget for FY 2026 including the increase in Child Care funding, and a decrease in all three of the Workforce Innovation and Opportunity Act (WIOA) funding streams. He commented there are reductions in federal allocations for Adult Clients, Dislocated Workers, and Youth. Additionally, along with the funding reductions, less carryover in those categories presented challenges in the budget. The Adult Education and Literacy (AEL) program's move from the Department of Education to the Department of Labor under the new administration had raised significant concerns about the amount of funding that would be available during FY 2026. At this time, it appears that AEL funding for FY 26 will decrease by \$1 million from \$6.7 million to \$5.7 million from the prior year, based on the English Language and Civics Program not being funded in FY 2026. Mr. Cummings stated the revenues included in the budget include a mixture of firm allocations, such as Child Care and WIOA programs and estimates for some programs, including SNAP Employment & Training and the Re-Employment Services program.

Mr. Cummings presented further details on Child Care funding which shows a significant increase year to year of \$19.3 million. He noted the FY 2025 budget increased by \$10.5 million over the course of the year making the new net funds budgeted for FY 26 \$8.8 million. The additional funds will be allocated between quality improvement activities and direct child care. Mr. Cummings stated the \$4 million increase in TWC General Child Care Funds for FY 26 will accommodate approximately 398 additional children.

Mr. Cummings outlined reductions of 11% in Workforce Services Funds including new awards for WIOA (down \$1.5 million from FY 25 to \$11.9 million) and related carryover (down \$1.8 million from the initial FY 25 budget to \$1 million for FY 26). He stated total reductions for FY 26 are \$2.7 million for Workforce Services and \$1 million for AEL while Vocational Rehab Funds will increase by \$692,283 over prior year for the Summer Learning Program and has been included in the original budget for FY 26. Mr. Cummings concluded the overall FY 26 budget totals \$138,497,719 up \$16,322,827 (13.4%) from the FY 25 budget of \$122,174,892.

Next, Mr. Cummings gave an overview of expenditures for the upcoming year. Mr. Cummings stated the FY 26 budget for Board and System-Wide Infrastructure is \$11,102 million, a reduction of \$1.294 million (10.4%) from the FY 25 budget of \$12.396 million. This category includes the cost of Board Staff who operate programs and oversee services as well as facilities, significant IT infrastructure and all the workforce centers. He commented Child Care expenditures are up 21.9% to prior year at \$106 million tying back to the increases in revenues. He continued that service expenditures for Career Center Activities will slightly decrease by 1% for FY 26 or \$120,953 to \$11.680 million primarily in personnel and training and Youth Programs will decrease marginally by approximately \$25,000 or 0.5% as the Summer Learning Program increase dampened the reduction.

Mr. Cummings addressed expenditure reductions within Adult Ancillary Services (community partners) and the decision to discontinue funding for Pathfinders Mentoring and Women's Center Intensive Case Management. He stated The Women's Center Licensed Social Work will continue at a higher level of funding to place licensed social workers in the major workforce centers and AEL expenditures will decrease \$870,423 or 15.6%. Mr. Cummings concluded his comments summarizing the FY 25 budget was \$122 million with an increase in FY 26 to \$138,497,719 (up \$16.322,827 or 13.4%).

In response to Mr. Cummings's presentation of the budget, Jerletha McDonald expressed her appreciation for the additional funds allocated to child care while pointing out the dilemma still facing child care center closings and consolidations. She stated the population growth in Tarrant County indicates a need for additional funding. Mr. Cummings thanked Ms. McDonald for her comments. Lillie Biggins inquired who would be most impacted by the reduction in staffing to serve the Youth program. Mr. Cummings stated after analysis the lesser amount would be sufficient for the workforce centers to operate the programs.

Mr. Sturns thanked Mr. Cummings and the staff for going through the challenges of the budget process. Mr. Sturns stated the importance of ensuring if reductions were required, the impact was on the operational aspect of the budget rather than affecting client programs.

Mr. Taylor also thanked Mr. Cummings and noted there would be a single vote after a motion and second from each board.

**It was moved by WDB Members Rosa Navejar and seconded by Estrus Tucker to approve the Fiscal Year 2026 Budget in accordance with the Workforce Investment Committee Recommendation**

**It was moved by WGB Members Judge O'Hare and seconded by Mayor Parker to approve the Fiscal Year 2026 Budget in accordance with the Workforce Investment Committee Recommendation**

**The motion carried unanimously.**

### **VIII. WGB Workforce Discussion**

Mr. Taylor invited WGB Members to share with the audience any topics, issues, and community news they felt were of importance since the last joint Board Meeting.

Judge Tim O'Hare opened his remarks by addressing the recent State of the County for the Fort Worth Chamber of Commerce. In addition to his comments to those in attendance, other county wide elected officials described their positions including the District Attorney, County Sherriff, and County Clerk. Judge O'Hare stated the importance of collaboration between elected officials of the county and cities within Tarrant County.

Judge O'Hare emphasized the continued effort of the County to attract and keep new businesses within the community. He commented specifically on the growth of Fort Worth and research by the North Central Council of Governments showing Tarrant County communities with a higher residential population than daytime population. He stated the analysis showed a high percentage of employees leave the county for work and consequently spend dollars in areas outside Tarrant County. Judge O'Hare highlighted County operating budget reductions of \$21 million and tax cuts for the third year in a row. In finalizing his comments, Judge O'Hare acknowledged the meeting was Mr. Taylor's last as chair of the WDB and thanked him for his service.

Fort Worth Mayor Mattie Parker opened by commending the work of Board Member Jessica Heer, Executive Vice President, Fort Worth Economic Development Partnership, Robert Allen, CEO, Fort Worth Economic Development Partnership, and their teams to bring Wistron Corporation to Fort Worth and Tarrant County. Mayor Parker stated Wistron is one of the most successful supercomputing AI companies in the world and will bring eight hundred jobs to the area with an approximate investment of \$800 million.

Additionally, Mayor Parker remarked on the first large scale film production studio opening in Fort Worth, Paramount 101 Studios, a joint project with Hillwood and Taylor Sheridan SGS Studios. She stated the studio will be the largest in Texas and offer workforce partnerships including Tarrant County College. Mayor Parker commented on the bipartisan legislation passed by the Texas Legislature to increase funding for the Texas Moving Image Industry Incentive Fund, emphasizing the ROI impact and future workforce opportunities in Tarrant County.

Mayor Parker acknowledged two City of Fort Worth positions filled including Jay Chapa, City Manager and Eddie Garcia, Chief of Police. Mr. Chapa was a former Fort Worth deputy city manager with over 20 years of government experience and Chief Garcia has over 30 years of policing experience including Chief of Police, City of Dallas Police Department.

Mayor Parker stated a significant detail of the current year's fiscal budget was MedStar incorporating their operations with over six hundred employees into the City of Fort Worth Fire Department. Mayor Parker credited the transition's success to Fire Chief Jim Davis, Local 440 Fire Union and MedStar leadership. She stated the merger provides long term stability and workforce culture for MedStar employees. Mayor Parker ended her remarks by stating the city is in the middle of fiscal year planning. The budget vote will occur in September focusing on major investments including police, streets, and lower tax rates.

Arlington Mayor Jim Ross began his comments by highlighting two of the eight new World or North American headquarters locating to Arlington. He stated the Arlington City Council approved a \$117 million economic development investment for E-Space, a satellite manufacturing company with an expected employment of three thousand people. Mayor Ross stated the 750,000 square foot plant will be located at the Arlington National Airport. Mayor Ross announced StatLab, a company that manufactures equipment assisting patients through cancer therapy, has a 35,000 square foot facility in Arlington. He stated the these companies and others impact the development of jobs beneficial to partnerships with local universities to keep talent in the county.

Mayor Ross acknowledged the continued role the Entertainment District in Arlington has in providing jobs. He commented on both the Grand Prix and the nine FIFA World Cup Games in Arlington will host in 2026. Mayor Ross detailed the Grand Prix 2.7-mile track around Globe Life Field and AT&T Stadium with thousands participating in the festivities.

Mayor Ross disclosed the City of Arlington wrote a final check to pay off AT&T Stadium 10 years early and \$150 million ahead of budget. He stated this places the city in line to pay off Globe Life Field 14 years early and over \$220 million ahead of budget. Mayor Ross announced that Wallet Hub named the City of Arlington the best run city in North Texas. Mayor Ross closed by stating the City of Fort Worth and City of Arlington will host the International Firefighter's Association (approximately 10,000 firefighters from across the world) at the Convention Center in Arlington in June 2026.

Mr. Taylor thanked the Elected Officials for sharing their updates.

## **IX. Report from the WDB Chair**

Mr. Taylor stated it had been a privilege and honor to serve as Board Chair. He summarized the importance the work of the organization and partners are contributing to the community and to remain focused on priorities beneficial to all. Ms. Biggins thanked Mr. Taylor for his leadership and additionally remarked on the collective cooperation of the elected officials contributing to the success of the region.

## **X. Executive Director's Report**

Mr. Sturns opened by thanking Mr. Taylor and Ms. Navejar, for their years of service and advice to the Board and welcomed Ms. Navejar as incoming Chair. He stated he will officially recognize Mr. Taylor and Ms. Navejar at the February 2026 Board Meeting. He continued by congratulating the incoming slate of officers and thanked the Nominating Committee for their efforts. Mr. Sturns acknowledged Ms. Leslie Scott who would not be continuing with the Board and thanked her for her contributions and guidance.

Mr. Sturns commented the focus of his first months as Executive Director included expanding industry and community partnerships, providing accurate labor market information, streamlining processes for job seekers, and improving the visibility and awareness throughout Tarrant County of the services provided by Workforce Solutions for Tarrant County.

Mr. Sturns expressed his interest in bridging the gap between economic development and workforce development with a goal to ensure employment resources are available to companies locating to the region. He noted the importance of interconnecting education and business. Mr. Sturns remarked that expanding credentialing with Tarrant County College, Texas A&M, Tarleton State, Texas Wesleyan, and the University of Texas at Arlington is critical to build a comprehensive accreditation pipeline for the target industries.

Next, Mr. Sturns focused on organization items which include developing a strategic plan addressing jobs and workforce in the future that encompasses cybersecurity and Artificial Intelligent (AI). He expressed he looks forward to future discussions with the Leadership Committee and Board regarding the strategic plan. Mr. Sturns summarized items in the Communication and Outreach Report. He commented the organization received a Healthcare Internship Grant as well as the second year of the Texas Talent Connections Grant. Mr. Sturns referenced the August Newsletter and the Communications team's new employer focused newsletter which allows the opportunity to directly engage with employers through social media about the organization's services.

Mr. Sturns commented he attended the grand opening of the Las Vegas Trail Health Center and stated Workforce Solutions for Tarrant County is partnering with Cook's Childrens Hospital, John Peter Smith Hospital and Tarrant County College on a new workforce development program at the facility. Mr. Sturns listed successful events held by Workforce Solutions including a Virtual Job Fair and the Tarrant County Workforce and Economic Development Forum featuring Aaron Demerson, President, and CEO of the Texas Economic Development Corporation. He noted future job fairs at the Northside Community Center in Fort Worth on September 18, 2025, Fort Worth Transit Awareness and Job Fair on October 1, 2025, at Texas Wesleyan, and the Hiring Red, White and You Job Fair and Globe Life Field in Arlington on November 4, 2025.

Mr. Sturns addressed the second special session of the Texas Legislature, federal funding sources and reductions, restructuring of WIOA into one state omnibus bill, and the transition of the Department of Education into the Department of Labor. He stated Workforce Solutions for Tarrant County would continue to monitor legislative actions and assess opportunities for alternative funding sources and solutions.

## **XI. Adjourn the Joint WDB/WGB Meeting**

There being no further business, Judge O'Hare adjourned the meeting of the Workforce Governing Board at 10:04 a.m.

There being no further business, Mr. Taylor adjourned the meeting of the Workforce Development Board at 10:04 a.m.

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

**Date:** October 8, 2025

<input checked="" type="checkbox"/> Action Item	Submitted by: Gracie Vega, Vice-Chair, Workforce Improvement Committee
<input type="checkbox"/> Briefing Item	
<input checked="" type="checkbox"/> Committee Report	Prepared by: Renee Parker, Business Services Director

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**Action Requested:**

Accept the Workforce Improvement Committee Report

**Discussion:**

The Workforce Improvement Committee met virtually on September 24, 2025, led by Gracie Vega, Vice-Chair of the Workforce Improvement Committee. She asked for approval of the July 2025 Workforce Improvement Committee meeting minutes.

This meeting highlighted our 2025 Teacher Externship program and the vital role the externship played in connecting education with industry. It deepened teachers' understanding of industry expectations and career pathways, equipping them with real world examples to enrich their curriculum and student engagement. The program also fostered sustainable partnerships between schools and local employers.

The externship had a significant impact, hosting 74 teachers at 37 businesses across Tarrant County. This resulted in a total of 1,460 hours of on-site teacher learning. This firsthand experience is crucial and ensures that the lessons teachers deliver to the more than 100 students each year are engaging, relevant, and aligned with the skills industries need most. The program effectively helps prepare a workforce ready for the future.

Workforce Solutions for Tarrant County (WSTC) has applied for the 2026 Texas Workforce Commission (TWC) Teacher Externship grant, and the program's guidelines have changed. The revised structure for next summer's externship includes a two-week duration, with teachers participating for four hours a day. In recognition of their time, teachers will receive a \$2,000 stipend along with an additional \$500 for classroom supplies.

The Committee ended the meeting with a discussion on the 2026 meeting dates and times. They approved the future dates and those will be sent out to committee members who missed the meeting.

**Fiscal Impact:**

None

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

**Date:** October 8, 2025

<input checked="" type="checkbox"/> <b>Action Item</b>	<b>Submitted by:</b> Mark Tristan
<input type="checkbox"/> <b>Briefing Item</b>	Senior Director of Finance
<input type="checkbox"/> <b>Committee Report</b>	<b>Prepared by:</b> Mark Tristan
	Senior Director of Finance

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**Action Requested:**

Accept the Financial Report.

**Discussion:**

The Board is requested to accept the financial report for August 2025. Through eleven months of the fiscal year (91.67% of the year), the report shows 82.36% of the budget expended.

System-wide expenditures for personnel, operations and facilities are progressing at acceptable levels.

Training expenditures through August 31 are only at 54.56% of the Individual Training Accounts (ITA) budget. However, the available surplus from funds in the ITA training budget has allowed the workforce center operator to redirect these available funds to adequately support the success in other Direct Client services activities during FY25.

Direct Client activities such as Work Experience and Support Services have seen significant increases in expenditures over the current fiscal year. Throughout the year and especially as the year comes to a close, the workforce center operator continues to monitor and analyze all client activities to ensure that those in higher demand are appropriately funded. The contractor has the flexibility to move budgeted funds from one client activity to another as needed to support customer demand.

It's important to keep in mind that the vast majority of unspent funds at the end of September 30, 2025 will be available as carry over into FY26 to supplement the resources available for utilization beyond October 1.

**Fiscal Impact:**

Reflection of expenditures for the Tarrant County Workforce Development Area for October 1, 2024 through August 31, 2025.

**Workforce Solutions for Tarrant County**  
**Fiscal Year 2025**  
**For the Eleventh Month Ending August 31, 2025**

	<b>BUDGET</b>	<b>YTD EXPENDITURES</b>	<b>%</b>
<b>BOARD:</b>			
Personnel	7,289,598	6,468,855	88.74%
Operations (System-Wide)	2,877,384	2,035,463	70.74%
<b>WORKFORCE CENTER OPERATOR:</b>			
Personnel	9,209,574	6,773,877	73.55%
Operations	1,146,971	999,697	87.16%
<b>FACILITIES</b>	2,371,455	2,200,374	92.79%
<b>CONTRACTED SERVICES</b>	27,619,743	18,108,119	65.56%
<b>DIRECT CHILD CARE</b>	77,865,001	69,163,056	88.82%
<b>INDIVIDUAL TRAINING ACCOUNTS (ITA)</b>	2,872,616	1,703,832	59.31%
<b>WORK EXPERIENCE</b>	1,895,776	1,861,489	98.19%
<b>SUPPORT SERVICES</b>	2,120,114	2,098,166	98.96%
	<u>\$ 135,268,233</u>	<u>\$ 111,412,928</u>	<u>82.36%</u>

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

**Date:** October 8, 2025

- Action Item**
- Briefing Item**
- Committee Report**

**Submitted by:** Stephanie Roberts, Planning Director

**Prepared by:** Kay L. Gollihugh, Planner

**Action Requested:**

Accept Report on Recent Solicitations for Grant Applications (SGA).

**Discussion:**

The following grants are pending and/or have been awarded since the last Board meeting.

**Externship for Teachers Grant**

**Status:** Submitted

**Purpose:** The Externships for Teachers grant is a competitive funding initiative designed to connect educators with real-world industry experiences. Its primary goal is to help teachers understand how classroom content translates into workforce skills, thereby enhancing the relevance and impact of their instruction.

**Amount:** \$172,156

**Submitted:** September 15, 2025

**Expected Notification:** February 2026

**Contract Dates:** February 2026 – February 2027

**Board Lead:** Renee Parker

**Fatherhood FORGE Grant**

**Status:** Submitted

**Purpose:** FORGE stands for Family, Opportunity, Resilience, Grit, Engagement and is a federal grant program focused on promoting responsible fatherhood. It aims to strengthen father-child engagement and improve outcomes for families, especially those facing challenges such as incarceration, poverty, or limited access to resources.

**Amount:** \$6.25 Million

**Submitted:** July 29, 2025

**Expected Notification:** September / October 2025

**Contract Dates:** October 2025 – Sept 2030

**Board Lead:** Mervil Johnson

**Fiscal Impact:**

If awarded, funds will be part of the Board's budget.

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

Date: October 8, 2025

Action Item                      Submitted by: Robert Sturns, Executive Director  
 Briefing Item  
 Committee Report              Prepared by: Limous Walker, Rapid Response Associate Director

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**Action Requested:**

Accept the Layoff Report

**Discussion:**

Spirit Airlines has filed for Chapter 11 Bankruptcy Protection for the second time in less than a year. Spirit had already decided to furlough hundreds of pilots and recently confirmed that it is also furloughing 1,800 flight attendants. Activation of furloughs will occur on two effective dates. Voluntary furloughs, which can impact whether or not a worker is eligible for unemployment benefits, will begin on November 1, 2025, and involuntary furloughs will begin on December 1, 2025. John Bendoraitis, Spirit's Chief Operating Officer, addressed the company's worker reduction in a September 22 memo sent to its flight attendants. "As we work to return Spirit to profitability, we face difficult decisions about our network, our fleet and ultimately our workforce. As part of our ongoing restructuring, we are taking steps to align staffing with our fleet size and expected flight volume. Spirit Airlines CEO Dave Davis reportedly said in a memo earlier this month. "These evaluations will inevitably affect the size of our teams as we become a more efficient airline. Unfortunately, these are the tough calls we must make to emerge stronger. We know this adds uncertainty, and we are committed to keeping you informed as these decisions are made." Workforce Solutions has been unsuccessful in its efforts to contact Spirit Airlines Corporate Headquarters, but we will continue our efforts until success is achieved.

On September 22, 2025, we learned that Cat City Grill, in Fort Worth was closing. I contacted the owner, Martin Thompson and he informed me that he would be closing his location on September 28, 2025, and some of his 25 staff had already secured positions elsewhere. The remaining staff would stay until the location closes and then move on to new positions.

Established initial contact with Akram Syed, President/CEO, Accelore Solutions LLC and briefly discussed services that we have available and how these services could be beneficial to his workers scheduled for layoff November 1, 2025. Informed Mr. Syed that I would like to set up a TEAMS meeting so that my team's Business Solutions Recruiter can provide information on services at Workforce Solutions Workforce Centers and other locations where fee free services could be obtained; and allow my team's Unemployment Information Specialist to provide information on filing for unemployment benefits. Accelore Solutions Amazon Warehouse location in Fort Worth, TX is scheduled to lay off 214 workers.

In the Tarrant County Workforce Development Area, the Civilian Labor Force consisted of 1,219,057 with 1,166,138 being Employed, 52,919 being Unemployed and a 4.3% Unemployment Rate. During August, direct Rapid Response services were provided for JC Penney (Alliance Supply Chain) and FedEx. In addition, five companies participated in the August 27 Job Fair for JC Penney and 67 job seekers attended. 55 Rapid Response Outplacement Information Packets were provided for GI Alliance Management LLC in Southlake and 65 were provided for LIXIL Americas in Grand Prairie. Other businesses did not receive direct or indirect services because they failed to notify the Texas Workforce Commission, or the layoff occurred prior to notification.

**Fiscal Impact:**    None

**TARRANT COUNTY FY25 LAYOFFS**  
**October 1, 2024 – present**

<b>COMPANY NAME</b>	<b>LOCATION</b>	<b>WARN DATE</b>	<b>NUMBER AFFECTED</b>	<b>LAYOFFS</b>	<b>CLOSURES</b>
<i>Accelore Solutions</i>	<i>Fort Worth</i>	<i>9-19-25</i>	<i>214</i>	<i>X</i>	
<i>Cat City Grill</i>	<i>Fort Worth</i>	<i>9-04-25</i>	<i>25</i>		<i>X</i>
<i>The Fitzgerald</i>	<i>Fort Worth</i>	<i>9/04/25</i>	<i>25</i>		<i>X</i>
<i>Lili's Bistro</i>	<i>Fort Worth</i>	<i>9/04/25</i>	<i>20</i>		<i>X</i>
<i>Maiden Fine Plants &amp; Spirits</i>	<i>Fort Worth</i>	<i>9/04/25</i>	<i>13</i>		<i>X</i>
<i>Brix Barbecue</i>	<i>Fort Worth</i>	<i>9/04/25</i>	<i>17</i>		<i>X</i>
<i>Workforce Solutions</i>	<i>Fort Worth</i>	<i>9/02/25</i>	<i>3</i>	<i>X</i>	
<i>Bodacious BBQ</i>	<i>Arlington</i>	<i>8/11/25</i>	<i>5</i>		<i>X</i>
<i>LIXIL Americas</i>	<i>Grand Prairie</i>	<i>7/21/25</i>	<i>65</i>		<i>X</i>
<i>GI Alliance Management LLC</i>	<i>Southlake</i>	<i>7/03/25</i>	<i>149</i>	<i>X</i>	
<i>Chick-Fil-A</i>	<i>Arlington</i>	<i>6/17/25</i>	<i>26</i>	<i>X</i>	
<i>Tyson Foods</i>	<i>Fort Worth</i>	<i>6/16/25</i>	<i>275</i>	<i>X</i>	
<i>Sellmark Corporation</i>	<i>Mansfield</i>	<i>6/09/25</i>	<i>19</i>		<i>X</i>
<i>JC Penney (Alliance Supply)</i>	<i>Haslet</i>	<i>6/02/25</i>	<i>269</i>		<i>X</i>
<i>Smurfit Westrock</i>	<i>Fort Worth</i>	<i>5/14/25</i>	<i>30</i>	<i>X</i>	
<i>FedEx</i>	<i>Fort Worth</i>	<i>5/07/25</i>	<i>305</i>	<i>X</i>	
<i>MedStar Mobile Healthcare</i>	<i>Fort Worth</i>	<i>4/14/25</i>	<i>565</i>		<i>X</i>
<i>Turn 14 Distribution</i>	<i>Fort Worth</i>	<i>4/02/25</i>	<i>20</i>	<i>X</i>	
<i>Catholic Charities</i>	<i>Fort Worth</i>	<i>4/01/25</i>	<i>169</i>	<i>X</i>	
<i>Joann Fabrics &amp; Crafts</i>	<i>Fort Worth</i>	<i>4/07/25</i>	<i>18</i>		<i>X</i>
<i>Joann Fabrics &amp; Crafts</i>	<i>Fort Worth</i>	<i>4/07/25</i>	<i>28</i>		<i>X</i>
<i>Joann Fabrics &amp; Crafts</i>	<i>Grapevine</i>	<i>4/07/25</i>	<i>23</i>		<i>X</i>
<i>Joann Fabrics &amp; Crafts</i>	<i>Hurst</i>	<i>4/07/25</i>	<i>15</i>		<i>X</i>
<i>VR's Dickies Headquarters</i>	<i>Fort Worth</i>	<i>4/02/25</i>	<i>125</i>		<i>X</i>
<i>Ball Corporation</i>	<i>Fort Worth</i>	<i>4/02/25</i>	<i>30</i>		<i>X</i>
<i>LX Pantos</i>	<i>Fort Worth</i>	<i>3/18/25</i>	<i>130</i>		<i>X</i>
<i>Dairy Queen</i>	<i>N Richland Hills</i>	<i>3/17/25</i>	<i>12</i>		<i>X</i>
<i>Hello Fresh</i>	<i>Grand Prairie</i>	<i>3/14/25</i>	<i>273</i>		<i>X</i>
<i>Allied Aviation</i>	<i>Grapevine</i>	<i>3/03/25</i>	<i>362</i>		<i>X</i>
<i>Party City (West I-20)</i>	<i>Arlington</i>	<i>2/10/25</i>	<i>15</i>		<i>X</i>
<i>Party City (Pipeline Rd)</i>	<i>Hurst</i>	<i>2/10/25</i>	<i>13</i>		<i>X</i>
<i>Party City (State Hwy 121)</i>	<i>Eules</i>	<i>2/10/25</i>	<i>8</i>		<i>X</i>
<i>Party City (Lake Worth Blvd)</i>	<i>Lake Worth</i>	<i>2/10/25</i>	<i>13</i>		<i>X</i>
<i>Party City (Sherry Lane)</i>	<i>Fort Worth</i>	<i>2/10/25</i>	<i>14</i>		<i>X</i>
<i>Party City (SW Loop 820)</i>	<i>Fort Worth</i>	<i>2/10/25</i>	<i>7</i>		<i>X</i>
<i>Party City (US287)</i>	<i>Mansfield</i>	<i>2/10/25</i>	<i>14</i>		<i>X</i>
<i>Party City (N Burlison Blvd)</i>	<i>Burlison</i>	<i>2/10/25</i>	<i>12</i>		<i>X</i>
<i>Party City (Denton Hwy)</i>	<i>Watauga</i>	<i>2/10/25</i>	<i>17</i>		<i>X</i>
<i>Big Lots (Lake Worth Blvd)</i>	<i>Lake Worth</i>	<i>1/28/25</i>	<i>15</i>		<i>X</i>
<i>Big Lots (McCart Ave)</i>	<i>Fort Worth</i>	<i>1/28/25</i>	<i>25</i>		<i>X</i>
<i>Big Lots (Rufe Snow)</i>	<i>Fort Worth</i>	<i>1/28/25</i>	<i>25</i>		<i>X</i>

<i>Big Lots (Central Drive)</i>	<i>Bedford</i>	<i>1/28/25</i>	<i>20</i>		<i>X</i>
<i>Big Lots (S Cooper)</i>	<i>Arlington</i>	<i>1/28/25</i>	<i>17</i>		<i>X</i>
<i>Big Lots (Keller Parkway)</i>	<i>Keller</i>	<i>1/28/25</i>	<i>16</i>		<i>X</i>
<i>American Freight (Southwest)</i>	<i>Arlington</i>	<i>11/14/24</i>	<i>5</i>		<i>X</i>
<i>American Freight (Town Square)</i>	<i>Fort Worth</i>	<i>11/14/24</i>	<i>5</i>		<i>X</i>
<i>Haltom's Jewelers (Camp Bowie)</i>	<i>Fort Worth</i>	<i>11/14/24</i>	<i>10</i>		<i>X</i>
<i>Haltom's Jewelers (Main St)</i>	<i>Fort Worth</i>	<i>11/14/24</i>	<i>10</i>		<i>X</i>
<i>Haltom's Jewelers (Hwy 114)</i>	<i>Grapevine</i>	<i>11/14/24</i>	<i>10</i>		<i>X</i>
<i>Radius Aerospace</i>	<i>Fort Worth</i>	<i>11/05/24</i>	<i>65</i>		<i>X</i>
<i>Seaquest Aquarkum</i>	<i>Fort Worth</i>	<i>10/31/24</i>	<i>26</i>		<i>X</i>
<i>Sodexo</i>	<i>Fort Worth</i>	<i>10/29/24</i>	<i>75</i>		<i>X</i>
<i>Dennis Uniform</i>	<i>Fort Worth</i>	<i>10/24/24</i>	<i>139</i>		<i>X</i>
<i>Big Lots (Overton Rigde_)</i>	<i>Fort Worth</i>	<i>10/10/24</i>	<i>15</i>		<i>X</i>
<i>Big Lots (Eastchase Pkwy)</i>	<i>Fort Worth</i>	<i>10/10/24</i>	<i>17</i>		<i>X</i>
<i>Big Lots (Walnit Creek Drive)</i>	<i>Mansfield</i>	<i>10/10/24</i>	<i>14</i>		<i>X</i>
<i>Big Lots (Green Oaks Rd)</i>	<i>Fort Worth</i>	<i>10/10/24</i>	<i>8</i>		<i>X</i>
<b>Total Companies: 57</b>	<b>Cities Impacted: 14</b>		<b>Total: 3,814</b>	<b>Total: 9</b>	<b>Total: 48</b>

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

Date: October 8, 2025

<input checked="" type="checkbox"/> Action Item	Submitted by: Jack Cummings, Associate Executive Director, Administration
<input type="checkbox"/> Briefing Item	
<input type="checkbox"/> Committee Report	Prepared by: Jack Cummings, Associate Executive Director, Administration

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**Action Requested:**

Approve a Board Resolution enabling the Board to participate in the Buy Board Local Government Purchasing Cooperative, and authorize the Board's Executive Director to execute the Interlocal Participation Agreement that establishes the Board as a member of the Cooperative.

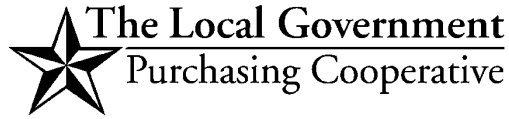
**Background:**

The Buy Board Purchasing Cooperative is authorized as a local government purchasing cooperative as set forth in Section 271.101, et seq, or the Texas Local Government Code. The cooperative is governed by an eight member Board composed of purchasing professionals representing Texas Cities, School Districts, Universities, and other government entities.

Buy Board maintains product and service lists which make available goods and services from more than 2,000 contracted providers who have all been selected in accordance with state and local government purchasing requirements. Buy Board is one of only two purchasing cooperatives that hold standing approval for their procurement practices by the Texas Workforce Commission. Our participation in this cooperation should reduce the amount staff time required to comply with state purchasing requirements.

**Fiscal Impact:**

Buy Board membership is free and open to all local governments, nonprofits, and other political subdivisions of the state of Texas. The Cooperative is funded by payments (% or fixed) from vendors, as established by the Cooperative Board of Trustees.



**BOARD RESOLUTION**

**of**

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(Name of Local Government)

**Cooperative Member**

WHEREAS, the above-named entity (hereinafter “Cooperative Member”) desires to participate in a local government cooperative purchasing program pursuant to the authority granted by Chapter 791 of the Texas Government Code, the Interlocal Cooperation Act (“Act”) and has elected to be a Cooperative Member in The Local Government Purchasing Cooperative (hereinafter “Cooperative”), a local government purchasing cooperative program created by local governments in accordance with and pursuant to the Act and Section 271.101, *et seq.*, of the Texas Local Government Code;

WHEREAS, the Cooperative Member, is of the opinion that participation in the Cooperative’s purchasing program will be highly beneficial through the efficiencies and potential savings to be realized; and

WHEREAS, the Cooperative Member has reviewed the Interlocal Participation Agreement (“Agreement”) and seeks to adopt such Agreement in order to become a member of, and participate in, the Cooperative;

NOW, THEREFORE, BE IT RESOLVED:

1. The Board of Trustees hereby adopts the above-referenced Agreement as presented, thereby becoming a member of The Local Government Purchasing Cooperative; and
2. The Board of Trustees of the Cooperative Member authorizes its Board President, Superintendent or the Superintendent’s designee to execute the Interlocal Participation Agreement which includes the adoption and approval of the Organizational Interlocal Agreement previously executed and adopted by two or more local governments.

PASSED AND ADOPTED at a meeting of the Board as of the following date:

\_\_\_\_\_.

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President, Board of Trustees

ATTEST:

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Secretary, Board of Trustees

# The Local Government Purchasing Cooperative

## INTERLOCAL PARTICIPATION AGREEMENT

This Interlocal Participation Agreement ("Agreement") is made and entered into by and between The Local Government Purchasing Cooperative ("Cooperative"), an administrative agency of cooperating local governments, acting on its own behalf and the behalf of all participating local governments, and the undersigned local government of the State of Texas ("Cooperative Member").

### I. RECITALS

WHEREAS, a local government entity is authorized by the Interlocal Cooperation Act, Chapter 791 of the Texas Government Code, to agree with other local government entities to form a purchasing cooperative; and

WHEREAS, the Cooperative is further authorized as a local purchasing cooperative organization as set forth in Section 271.101, *et seq.*, of the Texas Local Government Code; and

WHEREAS, the purpose of this Agreement is to facilitate compliance with state procurement requirements, to identify qualified vendors of commodities, goods and services, to relieve the burdens of the governmental purchasing function, and to realize the various potential economies, including administrative cost savings, for Cooperative Members;

NOW THEREFORE, in consideration of the mutual covenants, promises and obligations contained herein, the undersigned Cooperative Member and the Cooperative agree as follows.

### II. TERMS AND CONDITIONS

- 1. Adopt Organizational Interlocal Cooperation Agreement.** The Cooperative Member by the execution or acceptance of this Agreement hereby adopts and approves the Organizational Interlocal Agreement dated January 26, 1998, which agreement is incorporated herein by reference (and is available from the Cooperative upon request). The Organizational Interlocal Agreement established the Cooperative as an administrative agency of its collective participants, and Cooperative Member agrees to become a participant or additional party to that Organizational Interlocal Agreement.
- 2. Term.** The initial term of this Agreement shall commence on the date it is executed by both parties and shall automatically renew for successive one-year terms unless sooner terminated in accordance with the provisions of this Agreement. If the Cooperative Member is an existing Cooperative Member that joined the Cooperative by executing a participation agreement which authorized amendment upon the Cooperative providing 60 days notice, then this Agreement will be deemed an Amendment by Notice, which will be effective on the 61<sup>st</sup> day that the Cooperative Member is sent notice of this document. In addition, this Agreement will continue to automatically renew for successive one-year terms on the anniversary date of the Cooperative Member's initial term (not the effective date of the Amendment by Notice), unless the Agreement is sooner terminated in accordance with the provisions herein

### 3. Termination.

- (a) **By the Cooperative Member.** This Agreement may be terminated by the Cooperative Member at any time by thirty (30) days prior written notice to the Cooperative, provided any amounts owed to the Cooperative and any vendor have been fully paid.
- (b) **By the Cooperative.** The Cooperative may terminate this Agreement by:
  - (1) Giving ten (10) days notice by certified mail to the Cooperative Member if the Cooperative Member breaches this Agreement; or
  - (2) Giving thirty (30) days notice by certified mail to the Cooperative Member with or without cause.
- (c) **Termination Procedure.** If the Cooperative Member terminates its participation under this Agreement or breaches this Agreement, or if the Cooperative terminates participation of the Cooperative Member, the Cooperative Member shall bear the full financial responsibility for all of its purchases made from vendors under or through this Agreement. The Cooperative may seek the whole amount due, if any, from the terminated Cooperative Member. In addition, the Cooperative Member agrees it will neither be entitled to a refund of any membership dues paid nor a distribution which may occur after the Cooperative Member terminates from the Cooperative.

### 4. Payments by Cooperative Member.

- (a) The Cooperative Member agrees to pay membership fees as may be required by the Cooperative. The Cooperative will provide the Cooperative Member with 60 days prior written notice of any change in the membership fee before such fee becomes effective. Membership fees are payable by Cooperative Member within 30 days of receipt of an invoice from the Cooperative or its designee, unless otherwise provided by law. A late charge amounting to the maximum interest allowed by law, but not less than the rate of interest under Section 2251.021, *et seq.*, Texas Government Code, shall begin to accrue daily on the 46th day following the due date and continue to accrue until the membership fees and late charges are paid in full. The Cooperative reserves the right to collect all funds that are due to the Cooperative in the event of termination by Cooperative Member or breach of this Agreement by Cooperative Member.
- (b) In addition to membership fees, the Cooperative Member will make timely payments to the vendor for the goods, materials and services received in accordance with the terms and conditions of the bid invitation, instructions, and all other applicable procurement documents. Payment for goods, materials and services and inspections and acceptance of goods, materials and services ordered by the procuring Cooperative Member shall be the exclusive obligation of the procuring Cooperative Member, and not the Cooperative. Furthermore, the Cooperative Member is solely responsible for negotiating and securing ancillary agreements from the vendor on such other terms and conditions, including provisions relating to insurance or bonding, that the Cooperative Member deems necessary or desirable under state or local law, local policy or rule, or within its business judgment.

5. **Payments by Vendors.** The parties agree that the Cooperative will require payment from vendors which are selected to provide goods, materials or services to Cooperative Members. Such payment (hereafter "Vendor Fees") may be up to two percent (2%) of the purchase price paid by Cooperative Members or a flat fee amount that may be set from time to time by the Cooperative Board of Trustees. Cooperative Member agrees that these Vendor Fees fairly compensate the Cooperative for the services and functions performed under this Agreement and that these Vendor Fees enable the Cooperative to pay the administrative, endorsement, licensing, marketing, and other expenses involved in successfully operating a program of electronic commerce for the Cooperative Members. Further, Cooperative Member affirmatively disclaims any rights to such Vendor Fees, acknowledging all such fees are the property of the Cooperative. Similarly, in no event shall a Cooperative Member be responsible for payment of Vendor Fees.
6. **Distribution.** From time to time, and at the sole discretion of the Cooperative Board of Trustees, the Cooperative may issue a distribution to Cooperative Members under a plan developed by the Cooperative Board of Trustees. Cooperative Member acknowledges that a distribution is never guaranteed and will depend on the overall financial condition of the Cooperative at the time of the distribution and the purchases made by the Cooperative Member.
7. **Administration.** The Cooperative may enter into contracts with others, including non-profit associations, for the administration, operation and sponsorship of the purchasing program provided by this Agreement. The Cooperative will provide reports, at least annually, to the Cooperative Member electronically or by mail. Cooperative Member will report purchase orders generated under this Agreement to the Cooperative or its designee, in accordance with instructions of the Cooperative.
8. **BuyBoard®.** Cooperative Member will have a non-exclusive license to use the BuyBoard electronic purchasing application during the term of this Agreement. Cooperative Member acknowledges and agrees that the BuyBoard electronic application and trade name are owned by the Texas Association of School Boards, Inc. and that neither the Cooperative nor the Cooperative Member has any proprietary rights in the BuyBoard electronic application or trade name. Cooperative Member will not attempt to resell, rent, or otherwise distribute any part of the BuyBoard to any other party; nor will it attempt to modify the BuyBoard programs on the server or acquire the programming code. Cooperative Member may not attempt to modify, adapt, translate, distribute, reverse engineer, decompile, or disassemble any component of the application. Cooperative Member will use the BuyBoard in accordance with instructions from the Cooperative (or its designee) and will discontinue use upon termination of participation in the Cooperative. Cooperative Member will maintain equipment, software and conduct testing to operate the BuyBoard system at its own expense.

### III. GENERAL PROVISIONS

1. **Amendment by Notice.** The Board may amend this Agreement, provided that prior written notice is sent to the Cooperative Member at least 60 days prior to the effective date of any change described in such amendment and provided that the Cooperative Member does not terminate its participation in the Cooperative before the expiration of said 60 days.

2. **Authorization to Participate and Compliance with Local Policies.** Each Cooperative Member represents and warrants that its governing body has duly authorized its participation in the Cooperative and that the Cooperative Member will comply with all state and local laws and policies pertaining to purchasing of goods and services through its membership in the Cooperative.
3. **Bylaws.** The Cooperative Member agrees to abide by the Bylaws of the Cooperative, as they may be amended, and any and all written policies and procedures established by the Cooperative.
4. **Cooperation and Access.** The Cooperative Member agrees that it will cooperate in compliance with any reasonable requests for information and/or records made by the Cooperative. The Cooperative reserves the right to audit the relevant records of any Cooperative Member. Any breach of this provision shall be considered material and shall make the Agreement subject to termination on ten (10) days written notice to the Cooperative Member.
5. **Coordinator.** The Cooperative Member agrees to appoint a program coordinator who shall have express authority to represent and bind the Cooperative Member, and the Cooperative will not be required to contact any other individual regarding program matters. Any notice to or any agreements with the coordinator shall be binding upon the Cooperative Member. The Cooperative Member reserves the right to change the coordinator as needed by giving written notice to the Cooperative. Such notice is not effective until actually received by the Cooperative.
6. **Current Revenue.** The Cooperative Member hereby warrants that all payments, fees, and disbursements required of it hereunder shall be made from current revenues budgeted and available to the Cooperative Member.
7. **Defense and Prosecution of Claims.** The Cooperative Member authorizes the Cooperative to regulate the commencement, defense, intervention, or participation in a judicial, administrative, or other governmental proceeding or in an arbitration, mediation, or any other form of alternative dispute resolution, or other appearances of the Cooperative in any litigation, claim or dispute which arises from the services provided by the Cooperative on behalf of its members, collectively or individually. Neither this provision nor any other provision in this Agreement will create a legal duty for the Cooperative to provide a defense or prosecute a claim; rather, the Cooperative may exercise this right in its sole discretion and to the extent permitted or authorized by law. The Cooperative Member shall reasonably cooperate and supply any information necessary or helpful in such prosecution or defense. Subject to specific revocation, the Cooperative Member hereby designates the Cooperative to act as a class representative on its behalf in matters arising out of this Agreement.
8. **Governance.** The Board of Trustees (Board) will govern the Cooperative in accordance with the Bylaws.

9. **Jurisdiction/Venue.** This Agreement shall be governed by and construed in accordance with the laws of the State of Texas and, to the extent permitted by law, venue for all disputes arising under this Agreement shall lie in Travis County, Texas.
10. **Legal Authority.** The Cooperative Member represents and warrants to the Cooperative the following:
- (a) It meets the definition of “Local Government” or “State Agency” under the Interlocal Cooperation Act (“Act”), Chapter 791 of the Texas Government Code.
  - (b) The functions and services to be performed under the Agreement will be limited to “Administrative Functions” as defined in the Act, which includes purchasing.
  - (c) It possesses the legal authority to enter into this Agreement and can allow this Agreement to automatically renew without subsequent action of its governing body.
  - (d) Purchases made under this Agreement will satisfy all procedural procurement requirements that the Cooperative Member must meet under all applicable local policy, regulation, or state law.
  - (e) All requirements – local or state – for a third party to approve, record or authorize the Agreement have been met.
11. **Disclaimer.** THE COOPERATIVE, ITS ENDORSERS (TEXAS ASSOCIATION OF SCHOOL BOARDS, INC., TEXAS ASSOCIATION OF COUNTIES, AND TEXAS MUNICIPAL LEAGUE) AND SERVICING CONTRACTOR (TEXAS ASSOCIATION OF SCHOOL BOARDS, INC.) DO NOT WARRANT THAT THE OPERATION OR USE OF COOPERATIVE SERVICES WILL BE UNINTERRUPTED OR ERROR FREE.
- THE COOPERATIVE, ITS ENDORSERS AND SERVICING CONTRACTORS, HEREBY DISCLAIM ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, IN REGARD TO ANY INFORMATION, PRODUCT OR SERVICE FURNISHED UNDER THIS AGREEMENT, INCLUDING WITHOUT LIMITATION, ANY AND ALL IMPLIED WARRANTIES OF MERCHANTABILITY OR FITNESS FOR A PARTICULAR PURPOSE.
12. **Limitation of Liability.** Without waiver of the disclaimer or other limitation of liability in this Agreement, the parties agree that:
- (a) Neither party waives any immunity from liability afforded under law;
  - (b) In regard to any lawsuit or formal adjudication arising out of or relating to this Agreement, neither party shall be liable to the other under any circumstance for special, incidental, consequential, or exemplary damages;

- (c) The maximum amount of damages recoverable will be limited to the amount of fees which the Cooperative received as a direct result of the Cooperative Member's membership fee and purchase activity, within 24 months of when the lawsuit or action was filed; and
- (d) In the event of a lawsuit or formal adjudication the prevailing party will be entitled to recover reasonable attorney's fees pursuant to Section 271.159 of the Texas Local Government Code.

Without waiver of the disclaimer or other limitation of liability in this Agreement, the parties further agree to limit the liability of the Cooperative's servicing contractor, endorsers and sponsors (including, but not limited to, the Texas Association of School Boards, Inc., Texas Association of Counties, Texas Municipal League, and educational service centers) up to the maximum amount each received from or through the Cooperative, as a direct result of the undersigned Cooperative Member's membership fee and purchase activity, within 24 months of the filing of any lawsuit or action.

- 13. **Limitation of Rights.** Except as otherwise expressly provided in this Agreement, nothing in this Agreement, is intended to confer upon any person, other than the parties hereto, any benefits, rights, or remedies under or by reason of this Agreement.
- 14. **Merger/Entirety.** This Agreement, together with the Cooperative's Bylaws and Organizational Interlocal Agreement, represents the complete understanding of the Cooperative and Cooperative Member. To the extent there exists any conflict between the terms of this Agreement and that of prior agreements, the terms of this Agreement shall control and take precedence over all prior participation agreements.
- 15. **Notice.** Any written notice to the Cooperative shall be made by first class mail, postage prepaid, and delivered to the BuyBoard Administrator, Texas Association of School Boards, Inc., P.O. Box 400, Austin, Texas 78767-0400. Notices to Cooperative Member may be made by first class mail, postage prepaid, and delivered to the Cooperative Member's Coordinator or chief executive officer (e.g., superintendent, city manager, county judge or mayor).
- 16. **Severability.** If any portion of this Agreement shall be declared illegal or held unenforceable for any reason, the remaining portions shall continue in full force and effect.
- 17. **Signatures/Counterparts.** The failure of a party to provide an original, manually executed signature to the other party will not affect the validity, enforceability or binding effect of this Agreement because either party may rely upon a facsimile signature as if it were an original. Furthermore, this Agreement may be executed in several separate counterparts, each of which shall be an original and all of which shall constitute one and the same instrument.
- 18. **Warranty.** By the execution and delivery of this Agreement, the undersigned individuals warrant that they have been duly authorized by all requisite administrative action required to enter into and perform the terms of this Agreement.

*[Signature page follows.]*



IN WITNESS WHEREOF, the parties, acting through their duly authorized representatives, accept this Agreement.

**TO BE COMPLETED BY THE COOPERATIVE:**

The LOCAL GOVERNMENT PURCHASING COOPERATIVE,  
as acting on behalf of all other Cooperative Members

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Dan Troxell, Ph.D., Secretary

**TO BE COMPLETED BY COOPERATIVE MEMBER:**

*[Signature required unless accepted as an Amendment by Notice as described in the Agreement.]*

\_\_\_\_\_  
(Name of Local Government)

By: \_\_\_\_\_ Date: \_\_\_\_\_  
Signature of authorized representative of Cooperative Member

\_\_\_\_\_  
Printed name and title of authorized representative

Coordinator (Program Contact) for the Cooperative Member is:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Title

\_\_\_\_\_  
Mailing Address

\_\_\_\_\_  
City  
Texas, \_\_\_\_\_  
(zip)

\_\_\_\_\_  
Telephone

\_\_\_\_\_  
Email

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

**Date:** October 8, 2025

Action Item                      **Submitted by:** Robert Sturns, Executive Director  
 Briefing Item  
 Committee Report              **Prepared by:** Valerie Kelton, Executive Assistant

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**Action Requested:**

Accept the update on the Administrative Review

**Background:**

The October WDB Meeting is traditionally our Annual review of Board Administrative Policies and Documents. Documents are reviewed prior to the Texas Workforce Commission annual monitoring visit to ensure accuracy and compliance.

**Each Board member will be emailed documents via DocuSign to review and complete with electronic signatures. If you need them printed and mailed to you please let Valerie Kelton know.**

The items we will have you review/sign include:

- **WDB Job Description and Expectations** – You will review and sign.
- **Partnership Agreement and Bylaws** – This Agreement shall automatically renew for one-year periods. You will review and sign saying you received a copy of the Partnership Agreement and Bylaws.
- **Code of Conduct, Conflict of Interest & Self-Disclosure Forms** (these are 3 separate forms) - The Texas Register stipulates that a Board member, a Board member’s organization, or a Board employee shall not receive a contract from the Board to deliver workforce services. You will review, fill out and sign.
- **Open Meetings Act** - Effective January 1, 2006 - Boards must ensure that Board members complete the Open Meetings Act course. ***We have reached out to those new Board Members who need to complete this certification.*** This will NOT be in the packet for you to sign, this document stays in your Board folder.
- **Directory Information Review** – You will review the current directory and contact Valerie Kelton should you need something updated. We will share an updated directory once we hear back if changes are needed.

**Fiscal Impact:**

None

## WORKFORCE SOLUTIONS FOR TARRANT COUNTY WORKFORCE DEVELOPMENT BOARD COMMUNICATION

Date: October 8, 2025

Action Item                      Submitted by: Diana Herrington, Quality and Monitoring Director  
 Briefing Item  
 Committee Report              Prepared by: Diana Herrington, Quality and Monitoring Director

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### **Action Requested:**

Receive an update on the Performance Report & Analysis.

### **Discussion:**

This update is to provide the Board with a high-level view of the concerns, issues and challenges facing local Boards regarding performance data. We recently briefed you about the Texas Workforce Commission's implementation of a new performance reporting system. Since the implementation, local Boards and Contractors are relying on the Texas Workforce Commission (TWC) to provide the data that generates the performance results. Those reports are not completely accurate or received in a timely manner.

July 2025 MPR was received on September 12, 2025. The extracts for the July MPR were received on September 17, 2025. The Board is meeting or exceeding 13 of the 18 contracted measures that are currently being reported. Three of the five measures are Measurable Skills Gains for WIOA programs. The performance for these measures reflects only July 2025 data. The two remaining measures not meeting are continuing to be reviewed by board and contractor staff.

The Choices Full Engagement - I3 is finalizing the visualization for this measure to ensure accuracy. Average Number of Children Service Per Day- Combined Childcare - Due to a data issue related to the transition of the data management systems, performance is suppressed. Childcare Initial Job Search Success Rate – This measure is in beta release and provided for informational purposes only.

We are monitoring the situation and will keep the Board informed of any updated performance data we receive.

### **Fiscal Impact**

None

# July 2025 Board Summary Report

## FINAL RELEASE

As Originally Published  
9/11/2025



Year-to-Date  
Performance Periods

### Status Summary

(Number of Measures)

Exceeding Performance (EX): 3

Meeting Performance (MG, AR): 10

Not Meeting Performance (NM): 5

### % Meeting/Exceeding

(EX, MG, AR): 72.22 %

### Board 5. Tarrant County

WIOA Outcome Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Employed Q2 Post Exit - Adult (DOL)	MG	97.66%	74.00%	74.00%	72.27%	71.90%	72.33%	490	678	68.91%	67.35%	69.80%	72.27%	7/23	6/24	
Employed Q4 Post Exit - Adult (DOL)	AR	94.62%	72.70%	72.70%	68.79%	69.58%	71.87%	562	817	70.15%	69.58%	69.32%	68.79%	1/23	12/23	
Measurable Skills Gains - Adult (DOL)	NM	51.65%	69.70%	69.70%	36.00%	85.77%	86.18%	9	25	36.00%	-	-	-	7/25	7/25	8
Median Earnings Q2 Post Exit - Adult (DOL)	EX	112.49%	\$7,000.00	\$7,000.00	\$7,874.19	\$7,131.79	\$8,392.58	N/A	490	\$5,381.21	\$6,572.40	\$6,910.81	\$7,874.19	7/23	6/24	
Credential Rate - Adult (DOL)	MG	105.21%	72.20%	72.20%	75.96%	71.98%	58.05%	218	287	78.30%	76.74%	76.65%	75.96%	1/23	12/23	
Employed Q2 Post Exit - DW (DOL)	MG	96.72%	71.80%	71.80%	75.25%	76.88%	79.26%	304	404	75.00%	75.00%	74.05%	75.25%	7/23	6/24	
Employed Q4 Post Exit - DW (DOL)	MG	97.66%	78.80%	78.80%	76.96%	71.95%	83.33%	294	382	82.11%	78.35%	77.34%	76.96%	1/23	12/23	
Measurable Skills Gains - DW (DOL)	NM	66.67%	75.00%	75.00%	50.00%	89.61%	90.00%	9	18	50.00%	-	-	-	7/25	7/25	8
Median Earnings Q2 Post Exit - DW (DOL)	MG	102.74%	\$9,650.00	\$9,650.00	\$9,914.68	\$10,302.78	\$10,282.13	N/A	304	\$8,611.51	\$8,932.23	\$9,488.03	\$9,914.68	7/23	6/24	
Credential Rate - DW (DOL)	AR	94.34%	77.40%	77.40%	73.02%	68.25%	68.70%	46	63	74.07%	71.74%	70.91%	73.02%	1/23	12/23	
Employed/Enrolled Q2 Post Exit - Youth (DOL)	MG	102.01%	75.30%	75.30%	76.81%	74.23%	75.53%	371	483	68.75%	73.82%	75.63%	76.81%	7/23	6/24	7
Employed/Enrolled Q4 Post Exit - Youth (DOL)	MG	99.92%	74.60%	74.60%	74.54%	71.04%	78.57%	322	432	72.22%	72.61%	71.23%	74.54%	1/23	12/23	7
Measurable Skills Gains - Youth (DOL)	NM	32.18%	64.30%	64.30%	20.69%	67.31%	67.36%	6	29	20.69%	-	-	-	7/25	7/25	7, 8
Median Earnings Q2 Post Exit - Youth (DOL)	EX	150.78%	\$3,900.00	\$3,900.00	\$5,880.48	\$5,233.80	\$5,779.02	N/A	368	\$4,999.15	\$5,201.87	\$5,681.28	\$5,880.48	7/23	6/24	7
Credential Rate - Youth (DOL)	NM	87.67%	65.30%	65.30%	57.25%	54.55%	56.47%	75	131	67.86%	62.96%	56.04%	57.25%	1/23	12/23	7
Credential Rate - All C&T	MG	99.01%	71.00%	71.00%	70.30%	68.02%	61.79%	329	468	75.00%	73.44%	71.10%	70.30%	1/23	12/23	

### Status Definitions:

EX: Exceeding Performance

MG: Meeting Performance

AR: Meeting Performance - At Risk\*

NM: Not Meeting Performance

\* In the bottom quarter of the

Meeting Performance range.

Program Participation Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Avg # Children Served Per Day - Combined	N/A	87.22%	8,702	8,702	7,590	8,534	9,488	1,654,705	218	7,621	7,653	7,665	7,590	10/24	7/25	3
Choices Full Engagement Rate - All Family Total	N/A	N/A	50.00%	50.00%	N/A	51.17%	53.17%	N/A	N/A	N/A	N/A	N/A	N/A	10/24	7/25	5
Childcare Initial Job Search Success Rate	N/A	86.37%	57.17%	57.17%	49.38%	-	-	119	241	47.62%	53.64%	52.05%	49.38%	6/24	3/25	6

### Notes

- Due to data issues related to the transition from TWIST to TXC3, performance for this measure has been suppressed.
- IB3 is finalizing the visualization for this measure to ensure accuracy.
- This measure is in beta release and provided for informational purposes only.
- Youth performance reflects remediated numbers.
- TWC is aware that MSG does not include some qualifying services where an end date has not been provided and is working to remediate.

# July 2025 Board Summary Report

## FINAL RELEASE

As Originally Published  
9/11/2025



Year-to-Date  
Performance Periods

### Status Summary

(Number of Measures)

Exceeding Performance (EX): 3  
Meeting Performance (MG, AR): 10  
Not Meeting Performance (NM): 5

**% Meeting/Exceeding  
(EX, MG, AR): 72.22 %**

### Status Definitions:

**EX:** Exceeding Performance  
**MG:** Meeting Performance  
**AR:** Meeting Performance - At Risk\*  
**NM:** Not Meeting Performance  
*\* In the bottom quarter of the Meeting Performance range.*

### Board 5. Tarrant County

Reemployment/Employer Engagement Measures	Status	% Cur Trgt	Cur Trgt	EOY Trgt	Cur Perf	1 Yr Prior	2 Yr Prior	Num	Den	Q1	Q2	Q3	Q4	From	To	Notes
Claimant Reemployment within 10 Weeks	NM	85.50%	59.80%	59.80%	51.13%	56.93%	60.05%	14,710	28,768	54.42%	52.24%	51.54%	51.13%	7/24	4/25	
Employers Receiving Texas Talent Assistance	EX	105.68%	3,344	4,003	3,534	4,071	4,013	N/A	N/A	1,046	1,474	2,231	3,534	10/24	7/25	

### Notes

- Due to data issues related to the transition from TWIST to TWC3, performance for this measure has been suppressed.
- IP3 is finalizing the visualization for this measure to ensure accuracy.
- This measure is in beta release and provided for informational purposes only.
- Youth performance reflects remediated numbers.
- TWC is aware that MSG does not include some qualifying services where an end date has not been provided and is working to remediate.

**Workforce Solutions for Tarrant County  
Performance Report and Analysis  
July 2025**

Our board area is meeting or exceeding 13 of 18 contracted performance measures reported on the July 2025 Monthly Performance Report. Measures not reporting:

Choices Full Engagement - I3 is finalizing the visualization for this measure to ensure accuracy.  
Average Number of Children Service Per Day- Combined Childcare - Due to a data issue related to the transition of the data management systems, performance is suppressed.  
Childcare Initial Job Search Success Rate – This measure is in beta release and provided for informational purposes only.

Below is an analysis of the 5 contracted measures that are currently not meeting.

**Measurable Skills Gains – Adult, Dislocated and Youth**

**Description** - The percentage of Program Participants who (during the Program Year) were enrolled in Education or Training program that leads to a recognized postsecondary credential or employment and who are achieving documented academic, technical, occupational, or other forms of progress, towards such a credential or employment.

**Performance** – these measures refreshed for BCY 26 as of July 1, 2025. Only July data is currently reflected on the MPR thus showing all three performance measures currently not being met. It is expected that the performance will improve as more data is reported.

**Claimant Reemployed within 10 Weeks**

**Description** – The percent of monetarily eligible, registered initial claimants subject to work search reemployed within 10 weeks.

**Performance** - The target for this measure is 59.80%. The current performance result is 51.13% or 85.5% of the target. The current result is 5.68% of meeting performance.

**Corrective Action** – The performance data has not been updated since April 2025 and, as such, does not accurately represent the progress made by July. Despite this delay, the contractor is proactively addressing the performance gap. Efforts are being made to analyze existing data to identify improvement areas and ensure compliance with the metric of claimants find employment within 10 weeks. To aid this initiative, all workforce centers receive weekly data to enhance targeted outreach efforts. Designated staff deliver WorkInTexas (WIT) messages to newly registered individuals and make outbound calls to unemployment insurance (UI) claimants in the 1<sup>st</sup>, 3<sup>rd</sup>, 5<sup>th</sup>, 7<sup>th</sup>, and 9<sup>th</sup> weeks of filing an initial claim. They provide job search assistance to those still seeking employment and document Went to Work (WTW) status for those who have obtained jobs. Additionally, further strategies are under exploration to strengthen engagement and improve employment outcomes.

**Board Staff Analysis** – Board Staff and C2 are currently working with the Texas Workforce Commission to improve current results. Current performance is reporting through April 2025 and does not include up-to-date data. Board Staff feel this performance should improve throughout the performance year.

**Credential Rate - Youth**

**Description** – The percent of Exiting Program Participants (Exiters) who were in Training/Education other than OJT or Employer Customized Training and who achieved a Recognized Credential within 1 year of Exit.

**Performance** – The target for this measure is 65.3%. The current performance result is 57.25% or 87.67% of the target. The current performance result is less than 2% of the performance target.

**Corrective Action** – The Credential Rate – July marks the first month this data has been received this program year. The contract has identified 2 participants who received their credentials. We are actively seeking those credentials and will complete the appropriate data entry when received. One participant received a GED, and one received a CDL. We are continuing to scour the participants who are negatively impacting the denominator for any missed opportunities. If TWC approves the entry of these two credentials, it results in the 90% target.

**Board Staff Analysis** – Starting April 2024, a new performance reporting system was implemented by the Texas Workforce Commission. Since the implementation, local Boards and Contractors are relying on the Texas Workforce Commission to provide the data results that lead to the performance results. Since the beginning of the contract year, this measure has not been reported on the MPR and the extract not available. Currently the Board and C2 Staff have limited ability to evaluate the results. Board Staff and C2 will continue to communicate this concern to the Texas Workforce Commission.

**WORKFORCE SOLUTIONS FOR TARRANT COUNTY  
WORKFORCE DEVELOPMENT BOARD COMMUNICATION**

Date: October 8, 2025

<input type="checkbox"/> Action Item	Submitted by: Lacey Douglas, Communications & Events Director
<input checked="" type="checkbox"/> Briefing Item	
<input type="checkbox"/> Committee Report	Prepared by: Lacey Douglas, Communications & Events Director

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**Action Requested:**

Provide a Communications Update

**Discussion:**

This report serves as a briefing to the Workforce Development Board on the outreach and event activities of WSTC since the last meeting.

**Recent Media Activity:**

- Hiring Red, White & You Job Fair on Nov. 4, 2025, at Globe Life Field (City of Arlington) – **attached to this document**
- Press Release: WSTC Announces new Workforce Development Board Leadership – **attached to this document**

**Job Fair Update**

- **Neighborhood JOB FAIR – Northside Community Center:** September 18, 2025, from 10am to 2pm at the Northside Community Center.
  - 25 Employers
  - 707 Job Opportunities
  - 391 Job Seekers attended
    - Of this number 29 reported being a Veteran or spouse of a Veteran
  - 176 reported interviews conducted / scheduled (we only have about half of the survey's back)
- **Fort Worth Area Job Fair & Transit Awareness Event:** October 1, 2025, from 10am to 2pm at Texas Wesleyan University (Nick and Lou Martin University Center). This event is in partnership with Trinity Metro. In addition to talking to area employers who are looking to hire, attendees can learn more about the transit options available to connect them with employers in the Alliance area and more. For more information or to pre-register visit: <https://fortworthareajobfair.eventbrite.com>
- **14<sup>th</sup> Annual Hiring Red, White & You! Job Fair - BIGGEST EVENT OF THE YEAR:** November 4, 2025, from 10am to 2pm at Globe Life Field. This statewide event will host over 165+ area employers and is sponsored by: Workforce Solutions for Tarrant County, the Texas Workforce Commission and the Texas Veterans Commission. **This event is open to EVERYONE!** For more information or to pre-register visit: <https://hrwyjobseeker.eventbrite.com>

## Updated Employer Services Materials

The Communications Department has rolled out a new toolkit for our Employer Services Team. Updated materials which allow them to better engage Tarrant County employers and showcase the full range of services available through our organization. The tools at their disposal include:

- Teaser: Ways We Can Help Your Business
- New Employer Services Guide (Booklet)
- Employer Services Branded PowerPoint
- WSTC Infographic (Impact)
- WSTC Annual Report (coming soon)
- WSTC Employment Event Cards
- WSTC WORKS: Talent Tools – LinkedIn Newsletter



## National Recognitions in the month of September

- **Workforce Development Month** was created in 2005 by the National Association of Workforce Development Professionals (NAWDP) to raise awareness about the importance of our industry to a growing national economy. Originally celebrated in May, NAWDP moved the designation to September in 2012.
  - As a highly skilled workforce development professional, we provide critical links in our community between businesses looking to hire the pool of job seekers, and education, training, and support resources. During this month on our social media, we helped remind elected officials, businesses, educational agencies, economic development organizations, labor unions, and customers about the value our programs and services bring to the local economy.
- **Adult Education and Family Literacy Week:** Governor Greg Abbot declared September 14<sup>th</sup> -20<sup>th</sup>, Adult Education and Family Literacy (AEFL) week in Texas. This is a national recognition, and we are so happy to be a part of the celebration. It is a testament to the amazing work being done across the Texas!
  - We celebrated on social media the tremendous efforts of our adult education administrators, instructors, and staff and celebrated the amazing program and all the good things being done in Texas.

Both national recognitions were also covered in this month's WSTC WORKS: E-Newsletter & WSTC WORKS: TALENT TOOLS (LinkedIn Newsletter). We hope you checked them out and shared them with others.

## Fiscal Impact

None

### Sign up for MyArlingtonTX News

Stay informed with this twice-weekly e-newsletter sent right to your inbox.

[Sign Up Here \(https://public.govdelivery.com/accounts/TXARLINGTON/subscriber/topics?qsp=TXARLINGTON\\_1\)](https://public.govdelivery.com/accounts/TXARLINGTON/subscriber/topics?qsp=TXARLINGTON_1)



[Home \(https://www.arlingtontx.gov/Home\)](https://www.arlingtontx.gov/Home) / **Hiring Red, White & You Job Fair on Nov. 4, 2025, at Globe Life Field**

# Hiring Red, White & You Job Fair on Nov. 4, 2025, at Globe Life Field

Published on September 22, 2025

By the Office of Communication

The annual Hiring Red, White & You! Statewide Job Fair, is set for 10 a.m. to 2 p.m. Tuesday, Nov. 4, 2025, at Globe Life Field in Arlington.



This event is sponsored by Workforce Solutions for Tarrant County, The Texas Workforce Commission, Texas Veterans Commission and Texas Medical Center. This statewide job fair connects transitioning service members, military spouses, National Guard, Reserve, veterans, their family members and the general public to employers looking to hire in our area.

The job fair will have more than 100 employers looking to fill thousands of job openings. Parking will be free. Globe Life Field is located at 7373 Drive. A list of participating employers will be posted online 72 hours prior to the job fair.



Hiring Red, White and You! has been working to connect Texas veterans with employers since 2012.

The event is open to the public, but priority access will be given to veterans. Jobs can be pre-registered to avoid lines on the day of the event. On-site registration is also available.

For questions, please contact [events@workforcesolutions.net](mailto:events@workforcesolutions.net) (<mailto:events@workforcesolutions.net>).

## Tagged as:

[Business](#)

[Invest in our Economy](#)

[Jobs](#)

[Veterans](#)



A proud partner of the American Job Center network

**FOR IMMEDIATE RELEASE**

Media Contact: Lacey Douglas, WSTC  
817.823.0533  
[lacey.douglas@workforcesolutions.net](mailto:lacey.douglas@workforcesolutions.net)

## **WSTC Announces new Workforce Development Board Leadership**



**WDB Chair**  
**Rosa Navejar**



**WDB Vice-Chair**  
**Jerletha McDonald**



**WDB Second Vice-Chair**  
**Dr. Daniel Lufkin**

TARRANT COUNTY, Texas (September 30, 2025) – Workforce Solutions for Tarrant County (WSTC) proudly announces our new Workforce Development Board (WDB) Leadership for FY26.

The Chair of the WDB is elected from our private-for-profit members and a Vice-Chair and Second Vice-Chair is elected from the membership at large on an annual basis. The newly elected officers will assume their position on the first day of the new fiscal year (October 1st). The person elected for such office shall serve until the next annual election. Officers may be re-elected; however, they may serve only three consecutive full year terms.

“I am excited to welcome our newly elected officers. Their leadership, vision and commitment will be vital as we continue to strengthen our workforce development efforts and build opportunities that support both our community and our regional economy,” said Robert Sturns, Executive Director, Workforce Solutions for Tarrant County.

To read the bios of our officers, [click here](#). To learn more about our Board of Directors, [click here](#).

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Workforce Solutions for Tarrant County (WSTC), under the direction of the Texas Workforce Commission (TWC), is one of 28 local workforce development boards located throughout the state. WSTC’s primary goal is to meet the needs of Tarrant County employers and workers through locally designed market-driven workforce development initiatives and services. All employers, workers and job seekers are eligible to take advantage of these services. The 29-member Workforce Development Board (WDB) is made up of business and community leaders and is chaired by Rosa Navejar. The WDB works in partnership with the Workforce Governing Board (WGB), which is composed of Fort Worth Mayor Mattie Parker, Arlington Mayor Jim Ross and chaired by Tarrant County Judge Tim O’Hare, to oversee Workforce services in Tarrant County. More information can be found at [www.workforcesolutions.net](http://www.workforcesolutions.net) or by calling 817.413.4000.